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NEWS SUMMARY

U.K. more hopeful on export sales
U.K. BUSINESSMEN have become even more optimistic about the prospects for export sales, according to the latest FT survey of business opinion. They regard markets in North and South America as especially promising.

The survey also shows that more companies have noted a rising trend of new orders, reflecting the general economic recovery. Businessmen expect a further moderation in wage costs, but are concerned about rising costs of materials. Back Page, Page 23

PUBLIC SPENDING planned for next financial year should be cut by up to £200m to keep the growth of the money supply in line with the expansion of the economy, according to stockbrokers Phillips and Drew. Page 4

STAND-BY CREDIT provided recently by other nations to support the pound has given the U.K. a few months' grace to launch the new phase of wage restraint and prepare a sizeable cut in the public sector deficit, says the London Chamber of Commerce and Industry. Page 4

BANK LENDING may have begun to taper off in the past few weeks after the recent sharp rise, which was partly due to foreign exchange market factors. Back Page

SOCIAL and political developments have been among the main factors behind world-wide inflation. It is argued in the latest issue of the Lloyds Bank Review. Page 4

Power industry expects profit
ELECTRICITY industry is expected to announce a 10% increase in profits between £5m and £10m for 1975-76—a big turnaround from the losses of the previous two years. Back Page

POST OFFICE has told its telephone exchange suppliers that orders are to be cut further this year. Page 4

CARLSBERG will spend another £5m to boost capacity at its Northampton lager brewery. It expects larger to account for a much bigger share of the beer market. Page 4

GLASS MAKERS have challenged Metal Box to state publicly the price of its cans. This is the latest shaft fired in the campaign by glass makers to persuade brewers to use more bottles rather than cans. Page 4

Felixstowe holds ballot
FELIXSTOWE DOCK employees are being asked to vote in a secret ballot on whether they prefer the British Transport Docks Board or European Ferries to own the port. Page 4

CLOSED SHOP agreement requiring all 50,000 manual workers in Ford Motor factories to hold union cards will come into force next month. Page 5

INDUSTRY can obtain more State aid for development and expansion in the U.K. than in a number of other major industrial nations of Northern Europe, according to a study. Page 4

STOCK EXCHANGE turnover fell 11.5 per cent to £7.4bn. last month—less than half January's record £16.8bn. and the second lowest monthly total this year. Page 4

COMPANIES
HANRO LIFE has provisionally set July 19 as the date of its stock market flotation. Back Page

NORCROS has reached agreement in principle to take over Primark Corporation of California. The move would give Norcross its first manufacturing base in North America. Page 18

Israel denies co-ordinating airport raid with Kenya

BY TOM ACKERMAN

ISRAELI FORCES staged the most daring commando rescue operation in their history early today, when they extricated and flew out all but one of the 110 remaining hostages and crew of the Air France Airbus held by hijackers in Uganda.

In a night action using three transport aircraft—two refurbished Boeing 707s and a Hercules C-130 military transport—Israelis rescued about 2,500 miles non-stop the Israeli force killed at least seven of the terrorists as well as "less than 20" Ugandan soldiers who resisted the landing party.

There could not have been more complete co-operation between the government of President Amin and the terrorists, Mr. Shimon Peres, the Israeli Defence Minister, asserted at a news conference here this evening.

Mr. Peres reported four casualties among Israeli nationals, three of them civilian hostages caught in the cross-fire at the old Entebbe air terminal building and one a ranking officer who commanded the storming party. Eleven others were wounded, including five of the hostages. An Israeli woman remains in hospital in Kampala.

Also present during the operation were some of the highest-ranking field officers in various branches of the Israeli defence forces.

Mr. Peres emphasised that Israel bore full responsibility for the planning and execution of the commando strike. He denied any prior co-ordination with the Kenya Government in Nairobi, where all three aircraft flew direct from Entebbe for refuelling and emergency medical treatment.

Israel, said the Defence Minister, did not deliberately mislead the hijackers into believing that Israel had conceded by stating its willingness to enter into indirect negotiations. "When our independent military option showed itself feasible, we preferred it to the other option," he said.

The mastermind behind the hijacking, he said, was Dr. Wadi Haddad, the 46-year-old Palestinian who is in charge of operations for the Popular Front for the Liberation of Palestine. One of the freed passengers said a "Berce" German woman commanded the hijackers and was backed up by three men, only two of them Arabic-speaking.

But the original four who got on the aircraft in Athens a week ago, he said, were almost doubled in strength by other collaborators who were brought in by

Uganda." Brigadier Dan Shomron, the raiding party's field commander, said the Ugandan forces "certainly were an active party both in guarding the hostages and in fighting" his men.

Israeli officials acknowledged damaging or destroying six to 10 Ugandan Air Force MIG fighter planes parked at the end of the runway.

The target area on the shores of Lake Victoria was not entirely unfamiliar to the strike force. The Israeli construction company Solel Boneh built Entebbe's enlarged airport and Israeli Air Force instructors trained President Amin's pilots before diplomatic ties were severed in 1972.

Passengers said the entry and exits of the strike force took no more than 20 minutes. The Israeli soldiers, said Brig. Shomron, shouted to the hostages to drop to the ground as they opened up with automatic fire.

John Worrall reports from Nairobi: Kenya's involvement in the raid on Entebbe Airport has brought relations between President Amin and his neighbour President Kenyatta to a new low. There were fears today that President Amin's MIGs might attack in revenge for the Kenyan involvement.

It seems likely that the refuelling of the Israeli aircraft at Nairobi was planned in advance.

A field hospital was set up at Entebbe Airport, at which wounded hostages and commandos were treated. At least two hostages were rushed by ambulance to Nairobi Hospital, where one is reported to have died subsequently.

Kenya broke diplomatic relations with Israel after the Yom Kippur war, but an Israeli diplomat has been stationed here ever since and there are several hundred Israelis working in Kenya.

Our Foreign Staff writes: Kampala is well in the range from Israel of a standard Boeing 707 or a Hercules C-130 which has a range of over 5,000 miles. The Israeli authorities revealed that the outward flight was 2,375 miles. This compares with a direct flight from Elat to Kampala of about 1,950 miles. The mission would have flown down the Red Sea where, the planners could confidently assume, there would have been no interference from Egypt or Saudi Arabia. Both countries would have been apprehensive about possible repercussions of an interception.

Editorial comment Page 10

men and a woman were day helping police in the raid after being taken to a Telford, Becks, house, while in Zurich police questioned 30-year-old Stephen Raymond the robber.

hundreds of thousands of is believed to have been in the raid have been following the arrests. Raymond had £170,000 on various currencies when police arrested him in the of last week, Scotland said.

Yard added that other y was recovered following negotiations in London and n. Another batch of y through is at just 300—was seized by deat at the Telford manor

week-end two men coolly 22m in foreign currency strongrooms at Heathrow, had posed, as couriers for American-owned Puroator Courier company.

ven die in collision

n people were reported dead six injured as the result of 34 motorway collision ten a coach and a mini-bus Swindon in Wiltshire last 1st. The accident was on the round lane carrying traffic to

banon camp capture claim

at-wine Lebanese Christian se claimed last night that y had captured most of the 1000 men at Zaafar, Palestin camp and driven the ends back into a corner of As heavy fighting flared in the streets of Beirut, ther convoy of foreigners left Damascus. Earlier story, e 5

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Callaghan statement by next month on £1bn. spending cuts

BY MICHAEL BLANDEN AND PETER HENNESSY

MR. JAMES CALLAGHAN is preparing to make a statement on further cuts of about £1bn. in Government spending for 1977-78 before Parliament rises for the summer recess. Mr. Denis Healey, Chancellor, paved the way for the Prime Minister's announcement in a speech on Saturday at Newcastle.

He told a meeting of the northern regional council of the TUC that economic recovery would reduce the public sector borrowing requirement. But if the pace of recovery did not look like achieving this in sufficient measure, the Government would have to choose between raising taxes and cutting expenditure.

"I do not think our new pay policy could survive massive increases in taxation next April. So we may be forced into some reduction in our plans for spending next year if we are to keep recovery moving steadily forward."

His remarks were the firmest indication to date of the Government's determination to prevent excessive spending from vitiating the prospects of recovery. In speech after speech, in recent weeks, the Prime Minister, Mr. Callaghan, has re-emphasised the point to prepare the country and the Labour movement for a further round of spending cuts.

On Saturday Mr. Healey said: "If we can keep our heads and

our nerve, the long-awaited economic miracle is in our grasp. Britain can achieve in the 70s what Germany and France achieved in the 50s and 60s—a revolutionary improvement in the performance of manufacturing industry based on export and investment."

Final details of cuts have to be worked out. But Whitehall has been accelerating elements of the normal review cycle—reducing the public sector borrowing requirement. But if the pace of recovery did not look like achieving this in sufficient measure, the Government would have to choose between raising taxes and cutting expenditure.

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On Saturday Mr. Healey said: "If we can keep our heads and

ings before he rises to make his statement. The decision to go ahead with cuts outlined in the White Paper on public expenditure, published last February, was approved by the narrowest of margins in Cabinet. But Mr. Callaghan can expect a slightly easier ride in the coming weeks.

The feeling in Whitehall is that the politics of public expenditure have changed since last year. It warns that "both the degree of synchronisation of the cycles and the speed with which demand is growing must cause some concern about international rates of inflation and about commodity prices which have been rising steadily since the last quarter of 1975."

"It seems fairly likely," it goes on with some emphasis, "that commodity prices will at least

On an individual level Mr. Andrew Crossland's move from the Department of the Environment to the Foreign Office means that the most skillful opponent of the last package is no longer in a big spending ministry. Mrs. Barbara Castle's replacement at the Department of Health and Social Security by Mr. David Ennals has had a similar effect.

Mr. Callaghan's Cabinet has been further altered from that of Sir Harold Wilson by the addition of Mr. Edmund Dell, Secretary for Trade, who is seen in Whitehall as very much on the side of the non-spending angels.

Industrial strategy talks

BY ADRIAN HAMILTON

BOTH the Government and the Confederation of British Industry, with a less committed attitude on the part of the unions, are expected to seek a determined development of "industrial strategy" at Wednesday's all-day meeting of the National Economic Development Council.

The meeting, to be chaired by the Prime Minister, is to review formally the first reports of the 38 sector working parties covering a major part of British industry, while a second meeting is scheduled for early August to consider the next stage.

But it is already clear that the Government with the CBI's support is intending to use the meeting as a platform for its policy of promoting industrial growth and private sector profitability, even at the expense of social services cuts.

The Treasury and Department of Industry are expected to indicate their satisfaction with the way the work has gone so far and the Government's desire to

develop the reports further to accord with Budget thinking. Ministers may suggest too their desire to use the needs of industry to make substantial changes both in education—especially in the area of retraining of manpower and the promotion of more technical skills—and in housing to encourage labour mobility.

The CBI is anxious that the NEDC should go even further and that the Council should become the central forum for much broader tripartite discussion of the next phase in the counter-inflation policy.

In committing itself for the first time to the strategy wholeheartedly, including a promise for renewal of industrial investment, the CBI is also laying down areas where it feels that its interest should be recognised.

These include a strong call for better treatment of middle management and a recognition that profitability will have to be doubled in the private sector if it is to succeed.

A major problem will be the attitude of the unions. The joint paper prepared for the meeting by the Treasury and Department of Industry is believed to press the Government's view both that priority has to be given to industry over the consumption in the coming years and the better use of existing capacity through higher productivity.

While individual unionists have accepted this and some of their leaders like Mr. Jack Jones support a diversion of resources to industry, the policy of the TUC remains a call for action to reduce unemployment now, to increase capacity through investment, and for Government intervention to this end.

Discussion at Wednesday's meeting will primarily be devoted to examining the results of work done so far under five headings: These are capacity and investment; manpower; financial constraint; competitiveness; productivity and structure; and market penetration.

Interview with Lord Watkinson Page 4

Union directors urged

BY ALAN PIKE, LABOUR STAFF

GREATER industrial democracy and an investment reserve fund financed from company profits were demanded as essential elements in the regeneration of industry by Mr. Jack Jones, general secretary of the Transport and General Workers' Union, at the week-end.

On worker participation he made it clear that despite the hostility of several other major unions, the TGWC is still completely behind the concept of trade union directors on the Boards of all large companies.

Describing this as the most radical and far-reaching of any of the Government's projected reforms, Mr. Jones told the London and Home Counties regional rally of his union that there must be an Act giving unions the right to full representation on the Boards of all large private companies and the nationalised industries.

There must, he warned, be no excuses about lack of time

for legislation on an issue which would "enfranchise the worker in the workplace."

He held out the reorganised British Leyland as an example of the benefits of worker participation, and said he hoped it would soon be possible to cap the existing joint union-management participation committees with 50 per cent of union seats on the top Board.

Regeneration

Developing his idea for an investment reserve fund, Mr. Jones said that while the National Enterprise Board had a vital role to play in the regeneration of industry it would not be sufficient in itself.

Money for the proposed fund would come from a proportion of the pre-tax profits of major companies, and the fund would then invest in schemes which market forces would not

provide. "Let us not hear any more of the civil servants and the City bankers' objections, but let us get on with setting the fund up now."

Finance and industry, he said, must not be free to impose a "self-ordained degree of harshness on Government policies and working people."

At the same time as efforts are being made to regenerate industry, continued Mr. Jones, there must be a policy for a "concentrated attack on privilege" and creation of a fairer society. He listed improvement in pensions, more community planning, better health and education facilities and introduction of a wealth tax as elements in this.

On the last issue, he said the Government must start planning now so that provision for a wealth tax can be introduced quickly at the beginning of the next session of Parliament.

Taiwan Olympic row cools down

BY OUR OWN CORRESPONDENT

MONTREAL, July 4

CANADA and the International Olympic Committee have stepped back from the brink in their quarrel over Taiwan's presence at the 1976 Games. But the issue which threatened the official status of the Games, may not be solved until the next regular meeting of the IOC's executive on July 18, just one week before the opening ceremony.

Lord Killanin, the IOC president, said there was never any threat to remove official recognition from the Games and his

statement has apparently pacified the U.S., which had threatened to boycott a non-official Olympic Games.

Now each side says the other must move first.

Canada's problem is its one-China foreign policy, which will not allow it to welcome a Taiwan team which calls itself the representative of the Republic of China, displaying its flag and playing its anthem.

Observers in Montreal think that whether it plans to or not, the Taiwan issue may be settled this time once and for

all. A majority of the IOC wants China to become a member of the Olympic movement, but they will never go along with China's demand that Taiwan be expelled first. Taiwan would probably have to be expelled before China would consent to join.

Meanwhile, 42 Taiwan athletes are entered for the Games, which begin on July 17 and 33 have already left for Canada with training stops along the way.

A city's lost illusions. Page 23

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British film director/producer John Jeremy, who has made a number of documentaries with jazz and blues settings, is preparing his first full-length feature film, *Last Chorus*, which is expected to begin production in Denmark in September.

That set in a jazz ambience, *Last Chorus* will have a wider appeal as it is about a veteran musician who fears he is about to die and who decides to put his life in order and visit his friends before he does so. The character is being played by the American tenor saxophonist Ben Webster who spent his latter years in Europe before he died in 1973.

Meanwhile John Jeremy is taking his programme of jazz blues films including his own to several jazz festivals in Europe this summer including Pori, Finland and San Sebastian, Spain.

the 1990s, the number of people in the United States who are 65 years of age or older is projected to increase from 20 million to 30 million, and the number of people 75 years of age or older is projected to increase from 10 million to 15 million (U.S. Census Bureau, 1996). The number of people 85 years of age or older is projected to increase from 2 million to 4 million (U.S. Census Bureau, 1996). The number of people 90 years of age or older is projected to increase from 500,000 to 1 million (U.S. Census Bureau, 1996). The number of people 95 years of age or older is projected to increase from 100,000 to 200,000 (U.S. Census Bureau, 1996). The number of people 100 years of age or older is projected to increase from 10,000 to 20,000 (U.S. Census Bureau, 1996).

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OVERSEAS NEWS

Nimairi blames outsiders for coup

Y ALAN DARNY

SIDENT Jaafar Mohammed al-Bakr yesterday recalled from a complete picture of the events of the past three days. Security forces appear to have got wind of impending trouble some time on Thursday. Several arrests were made that evening. Only a few hours before President Nimairi was due to return to Khartoum from France.

The President's aircraft arrived at the airport at about 5 a.m. on Friday morning. An eye witness said that shooting began while the President was at the airport, and he later heard that the Presidential party had been ambushed.

Sudanese sources said later the ambush attempt was badly timed by the rebels and foiled by the armed forces. They said that the President was whisked away by a junior member of his party in a private car.

British residents

At the same time Khartoum residents were woken up by gunfire at the General Staff Headquarters. The firing continued throughout the day, spreading to the El Shaggarah barracks on the southern outskirts of the city. Omdurman radio, failed to come on the air as usual at 6 a.m. and remained silent until Saturday afternoon, leaving most

of the population bewildered. Late on Friday afternoon army trucks filled with soldiers lying flat inside were seen raiding parts of the city where rebels were thought to be holding out.

Foreign visitors to the city congregated in the British expatriates' club, the Sudan Club, in the centre of the capital, and some were trapped there on Friday night when fighting broke out again at dusk following a lull in the late afternoon. Both the club and the British Embassy, in an office building a few hundred yards away, were repeatedly hit by bullets as they lay directly between loyal troops defending the Presidential Palace and rebels firing from tall modern buildings nearby. However no casualties among foreigners were reported.

As dawn came on Saturday morning the square in front of the palace was deserted except for a ring of soldiers defending the palace. An army captain was seen firing bursts of automatic rifle fire at the office blocks near the British embassy.

After other loyal troops hunted out rebels still hiding in the surrounding office buildings, a convoy of army trucks carrying about 300 troops in combat dress

KHARTOUM, July 4.

two armoured personnel carriers and a loudspeaker van arrived. The rebels were ordered to surrender. When, after 15 minutes, nothing had happened, the troops opened up a deafening burst of gunfire, which was apparently effective. Not long afterwards people began to drift back into the streets.

The Government's official casualty figure is 600 dead and wounded but many observers believe the true figure may be higher as some of the heaviest fighting, at the El Shaggarah barracks, took place in a densely populated area.

There was a distinct lack of popular support for the rebels. Some of them attempted to win the support of students at Khartoum university, a traditional source of hostility to the regime, but they were unable to answer questions from students about what they were fighting for and received no backing.

Beater adds from Cairo: The Khartoum newspaper Al-Sabaa, quoted by the Iraqi news agency, said those killed in the battles included Major-General Hussein Abdurrahman Shela, commander of the Medical Corps, and Brigadier-General Mohamed Mansour, head of Sudan's military intelligence.

America finds a festival spirit

By Jurek Martin

WASHINGTON, July 4. AMERICA celebrated its 200th birthday in style to-day. All across the country, cities, towns, communities and hamlets were planning parades, fireworks and demonstrations in honour of the Declaration of Independence in Philadelphia in 1776.

There is a remarkable mood of unity abroad. Dissension seems to have been laid aside for the moment. There have been a few bombs in Boston in the last few days, for unexplained reasons. The American Nazi party tried to stage a rally outside the White House yesterday, but could muster only 50 Brownshirts instead of the promised 1,500, while even the events put on by radical groups, like the People's Bicentennial Commission, have themselves something of a festival air.

The main attractions are on the East Coast — here in Washington, the nation's capital, in Philadelphia, where it all began, and in New York. The American Nazi party tried to stage a rally outside the White House yesterday, but could muster only 50 Brownshirts instead of the promised 1,500, while even the events put on by radical groups, like the People's Bicentennial Commission, have themselves something of a festival air.

One event that has perhaps captured the attention of the country more than any other will take place in New York, where Operation Sail reaches its climax when a flotilla of tall ships, the great multi-masted square riggers of the past from 22 countries, flanked by warships from many other countries, will sail around Manhattan Island.

It is impossible to beg, borrow or steal a ticket on the regular Circle Line cruise ships which ply the Manhattan route and which offer the best vantage points for today's parade.

Just about every newspaper in the country has come out with special bicentennial issues this morning. The Washington Post, for example, has produced a booklet-sized commemorative volume, the product of months of work by its staff, while its normal editorial column has been given over to a reprint of the Declaration of Independence itself.

And out in the West, the one man whose crowning glory this day was to have been, sits alone, watching it all on television. To-day, it would seem, Richard Nixon is a forgotten man.

Communist to get key Italy assembly post

BY DOMINICK J. COYLE

ROME, July 4.

THE NEW Italian Parliament, at its inaugural meeting here to-morrow, will elect a Communist Party (PCI) Deputy as President of the Lower House, the first time for 30 years that this post—corresponding roughly to that of the Speaker at Westminster—will have gone to a PCI nominee. On the last occasion, the Communists were actually participating directly in the Government.

The long-running Christian Democrats (CD), who in last month's general election managed to retain their position as the country's largest political party in the face of a strong Communist advance, are still rejecting publicly PCI demands for a direct role in the Government this time. However, some observers here see this CD President in the Chamber of Deputies as an "interesting straw in the wind."

The agreement came over the week-end when the main political parties, but with the neo-Fascist MSI deliberately excluded, responded to an initiative by the CD's reformist general secretary, Sig. Benigno Zaccagnini, calling for a meeting to try and reach a consensus on nominations for the Presidency of both houses of the new Parliament.

Giscard to meet Schmidt

BY ROBERT MAUTHNER

PARIS, July 4.

THE MEETING between President Giscard d'Estaing of France and Herr Helmut Schmidt, the West German Chancellor, in Hamburg to-morrow, is seen in Paris as a good opportunity to confirm the triangular relationship between France, West Germany and Britain after M. Giscard's State visit to London last week.

The rapprochement between France and Britain was never intended to be an exclusive arrangement in either French or British eyes, and was also welcomed in Germany as a way of forging closer bonds between the three major members of the European Community.

President Giscard will also do his best to put an end to the "family tiffs" which have slightly soured Franco-German relations over the past two or three months, but which have probably been exacerbated because of Gaullist susceptibilities. Herr Schmidt's remarks earlier

Political killings mount in Argentina

THE mounting wave of political violence in Argentina here escalated still more to-day with the killing of three priests and two seminarians ministering principally to an Irish-Argentine parish in Buenos Aires, writes Robert Lindley from Buenos Aires.

Terrorists broke into the parish house alongside St. Patrick's Church in the Belgrano district of Buenos Aires before dawn and riddled the five with machine-gun fire.

Early reports that the slain priests and seminarians belonged to the Third World movement were strongly denied by the St. Patrick parishioners who were gathered outside the locked church when the five bodies were removed from the parish house and taken away in three federal police ambulances. The church itself was smeared inside with slogans of the Marxist People's Revolutionary Army, and police found bombs in the church tinned to go off during the 10 a.m. mass.

\$7.5m. Soviet contract signed

Davy-Lowry of Sheffield has signed a \$7.5m. contract with V. O. Stankoinport, a Soviet foreign trading organisation, for two 2,500-ton forging presses to be supplied to the Soviet Union early in 1978, reports David Satter from Moscow.

The contract, which will be financed through the \$950m. export credit extended to the Soviet Union by the U.K. as the first contract signed by a British firm with a Soviet trading organisation in several months and brings to \$23.5m. the amount of proffered credit that has now been taken up.

No Irish pay deal

Delegates from the 80 unions affiliated to the Irish Congress of Trade Unions have voted by a margin of only nine votes to reject the 1976/77 national wage deal which the Dublin Government maintains is vital if the Republic's inflation rate is to be reversed. A rest in the week-end bank strike is expected to last throughout the summer.

Clerides chosen

Mr. Glafkos Clerides, president of the House of Representatives and a moderate Greek Cypriot politician, was to-day unanimously elected leader of the Right-wing "Democratic rally" at the party's founding congress in Nicosia. The party was formed to contest the general elections scheduled for September 5, writes our Nicosia correspondent.

Warning to Syria if Beirut camp falls

BY HSN HJAZI

BEIRUT, July 4.

HTING BETWEEN rival factions here has gained momentum after a mission by the Arab League failed to bring about an effective ceasefire. The UN has placed the entire Arab bid to find a solution to the Lebanese crisis in serious jeopardy. Furthermore, Palesian commander and Lebanese two-winger leaders have issued warnings of grave consequences if the Palestinian camp of Tal al Zaatar falls to hit-wing forces.

The Right-wing offensive to lure the camp entered its seventh day to-day with both sides continuing to make claims counter-claims on the situation there.

The Right-wing said their forces were inside the camp and were "mopping up operations" while a communiqué by the Palestinian Left-wing alliance said the 43rd attack by the Right-wing on the camp was crushed last night.

The latest ceasefire in the 15th of Lebanese civil war has been accusing the Syrian of collusion with the Right-wing in the attack against the camp

Egyptair in exchange rate row with cabinet

BY MICHAEL TINGAY

CAIRO, July 3.

CHANGES IN foreign exchange regulations are leading to a major confrontation between Egypt's national airline, Egyptair, and the Government.

Mr. Nabil Hasab, chairman of Egyptair, has demanded a meeting with top Cabinet members and says he will resign if Egyptair is not allowed to purchase foreign exchange at the official rate of 39 piastres per dollar. Three Boeing passenger aircraft will remain grounded if Egyptair cannot buy spare parts.

An immediate \$5m. is needed but the Government is asking Egyptair to buy the cash at the more expensive parallel exchange rate. This would cost the airline more than 30 per cent more than the official rate of 39 piastres per dollar as originally budgeted.

The crisis is not simply one of shortage of cash: the entire 1976 hard currency budget for Egyptair is affected. Mr. Hasab, who was brought in three months ago to take over the debt-ridden airline, has overnight found himself faced with a bill for \$5m. plus to finance this year's \$9m. hard currency budget instead of \$3.5m.

He is making this a resignation issue. It is understood,

because of the whole question of "Government interference in a potentially profitable airline." When he took over as chairman of the airline, which pays \$7m. a year to service its debts of more than \$100m. with the Government paying another \$8m. in debt servicing, the Government made certain promises, he maintains. He told the Financial Times "these promises have not been kept."

The issue has far-reaching implications for Egyptian economic policy and observers note that Cabinet members are lining up accordingly. The Government had been hoping to introduce a new IMF-inspired exchange rate simplification scheme this month which would create a single commercial exchange rate, close to the black market value of the Egyptian pound, leaving main Government trading at the official rate. This is an effort, pushed by Dr. Zaki Shafat, Minister of Economy, to force a large section of the economy to face the reality of the low value of the Egyptian pound and expose it to market forces. This, he believes, should create the sort of business climate required by potential foreign investors.

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Building and Civil Engineering

15m. pipeline in Scotland

RK IS to start soon on a 32 mile long pipeline in north-east Scotland for the British Gas Corporation. It is understood that Cementation Construction is undertaking the task in a joint venture with the French engineering organisation C.A.P.A.G. The 36 inch diameter pipes are to be laid between St. Just and Kilmuir Angus. It is believed the total cost will be in the region of £15m. The contract was awarded to C.A.P.A.G. by the British Gas Corporation. The pipeline will be laid in the north-west of Scotland.

Three for Cubitts

THREE contracts totalling over £1m. have been awarded to Cubitts by the London Borough of Hammersmith and Fulham. The contracts are for the construction of three new houses in the area. The first contract is for the construction of a new house in the area. The second contract is for the construction of a new house in the area. The third contract is for the construction of a new house in the area.

2m. homes wards to Vates

CAL authority housing contracts worth nearly £2m. have been awarded to Vates Construction by the London Borough of Hammersmith and Fulham. The contracts are for the construction of two new houses in the area. The first contract is for the construction of a new house in the area. The second contract is for the construction of a new house in the area.

Six awards to Pochin

SIX contracts awarded to Pochin, two are for schools in the north-west and north around £60,000.

Houses and flats in London

COSTAIN Construction has won a £4.5m. contract to build 318 houses on behalf of Sellick Nicholls Williams for the London Borough of Lambeth at Myatts Fields South. The two- and three-storey houses and one- and two-storey flats will be of timber frame construction.

Jarvis busy in London

EXTENSION and modernisation of London office buildings and a hospital have brought contracts worth over £2m. to J. Jarvis. A seven-storey block

at 161-189 City Road, E.C.1, owned by the Legal and General Assurance Society is being extended, while a listed Dutch baroque office building at Austin Friars, E.C.4, is being modernised for Central Land Investments. (Architects Thomas Saunders and Associates).

The other jobs are at Plough Place, E.C.4 for the Abbey Property Bond Fund, (architects Stroud Nulvis and Partners), at St. George's Hospital, Tooting, S.W.17 (architect Day and Water Company at Romford, Essex (architect Gerald Shennstone and Partners).

Work rolls in for Marshall

FIVE contracts in Yorkshire and Lancashire, totalling over £3m. have been won by Marshall Construction Group. Two of the projects are at Walton Summit near Preston: a cash and carry wholesale supermarket for Butlers and 13 nursery factory units for Central

Lancashire Development Corporation. Other jobs include offices, laboratory, warehouse and loading bay at Clayton, Manchester, for Manchem, a retail store for Norwest Co-op at Denton and a beer and lager packaging warehouse for Samuel Smiths Old Brewery at Tadcaster.

THE Municipality of Kuwait has appointed White, Young and Partners Qatar as consulting engineers to study traffic movement and parking facilities around its expanding departmental offices, and also to design a multi-storey car park and office block.

Coping with cars in Kuwait

The car park will probably accommodate 450 vehicles in three storeys and will be situated immediately behind and connected to the main municipal building by means of walkways. Both study and design work should be completed by the end of this year.

£4½m. road project

A. F. BUDGE Contractors has been awarded a £4½m. road job. The contract involves construction of 2.1 km. of 3-lane motorway running from the east bank of the River Trent and about 4.1 km. of the 2-lane M181 to its junction with the A18 at the new Frodingham Grange roundabout. Three bridges will be needed.

East London flats

A. E. SYMES has begun work in Stratford on phase II of the East of London Housing Association's Mark Street scheme. Valued at £1.1m. and scheduled for completion in October 1977, this second phase involves the construction of 106 one-person homes in three medium-rise blocks plus a ten-storey tower unit.

North Sea oil power station

BP, on behalf of all member companies of the Ninian and Brent Pipeline Group, has awarded a contract to Tarmac for civil engineering works associated with a 100 MW power station at the Sullom Voe Terminal. Work is expected to start in July/August, 1976. The initial value of the contract is approximately £3m.

More bridge work

CEMENTATION (Africa Contracts) Pty. has just won the third in a series of contracts to bridge the recently widened railway leading to Durban's new station complex. The company which is already building an eight span bridge linking Russell and Alice Streets and lengthening Grey Street bridge, is now to build a complex of three bridges across the lines at Soldiers Way. Total work will take about two years to complete.

More water from Wales

THE LOWER Lliw reservoir in the River Towy scheme is to be built by Shepherd, Hill for the Welsh National Development Authority (Glammorgan Water Division) under a £2.2m. contract just announced. Work began at the start of the month and requires the demolition of the existing dam, provision of a grout curtain and the construction of a new clay core earth fill and rockfill dam. The company will also build an overflow and inlet works, draw-

off tunnel and a new reinforced concrete pumping station. Pipework (1680 and 1400 mm), roadworks and various ancillaries complete the contract which is due for completion in 8½ years. Consulting engineers are Binnie and Partners.

Homes in Birmingham

GEORGE WIMPEY has won a contract worth more than £2.2m. for the construction of 249 dwellings for the City of Birmingham. The development, at Frankley, capable of housing 970 people is to be constructed predominantly in the no-fines technique, the remainder being of traditional construction. The 193 no-fines two-storey houses will comprise 74 two-bedroom four-person units, 107 three-bedroom four-five-person units and 12 four-bedroom six/seven-person units. There are, additionally, 26 one-bedroom two-person flats in the same construction. The traditional dwellings will consist of 28 one-bedroom two-person bungalows and four one-bedroom two-person flats.

Itinerant caravan site

TWO CONTRACTS valued at more than £20,000 have been awarded to Mowlem by the London Borough of Hounslow. The first, valued at £17,000 is for the construction of an itinerant caravan dwellers' site at Church Road, Cranford, Middlesex. The second contract is for the construction of a roadabout at the existing junction of Beacon Road and Stanwell Road, Heathrow Airport. Valued at £3,000, the contract will also include the construction of a spur road to the new animal quarantine station at the airport.

Big market centre for Midlands

HYPERMARKET work worth £3m. has been awarded to John Laing Construction's Midlands Region by Hypermarket (Holdings) for a centre at Walmley Ash Road, Minworth. It will be 630 feet by 230 feet and provide 148,000 square feet of shop space of which just under half will be sales area. The site itself is 17½ acres and there will, of course, be extensive roadworks and parking spaces for 1,300 cars, self-service petrol station, drainage and extensive landscaping. The intention is to accelerate construction as much as possible with phased completions to start in late January, 1977, and overall completion for April. Pad foundations, structural

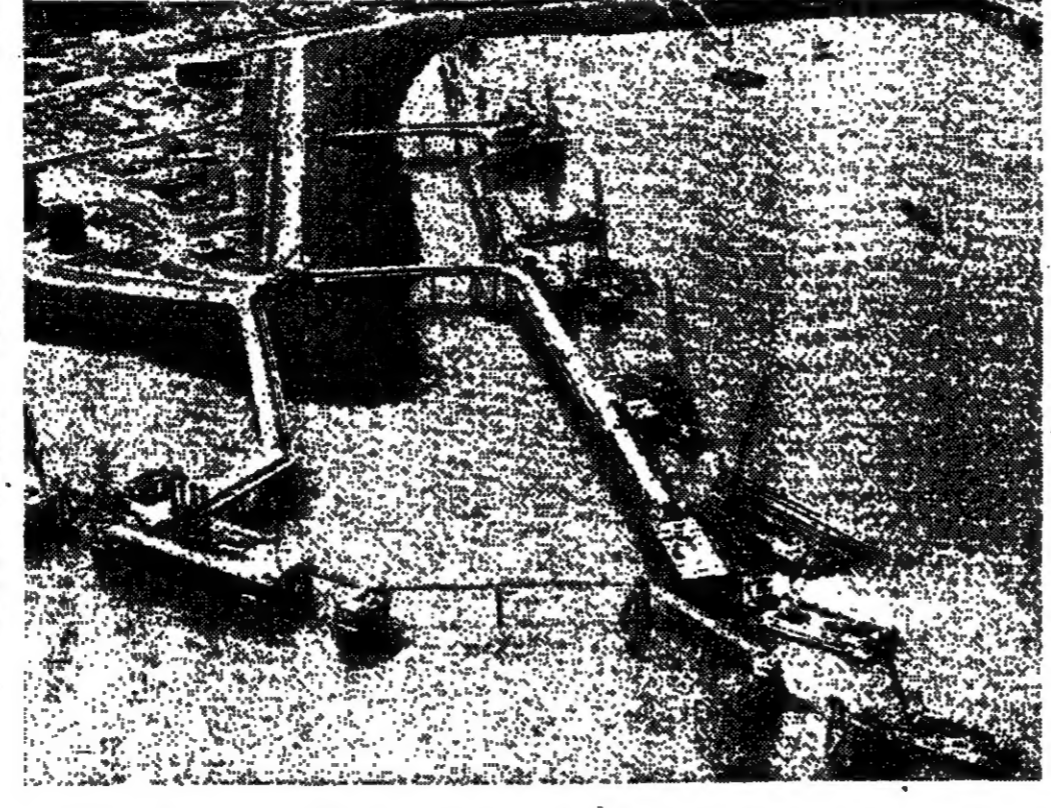
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Tynesiders get more dwellings

FOR A total contract figure of £3.5m., Shepherd Construction is to erect 281 dwellings on Tyneside in the Byker Redevelopment under two separate schemes, bringing the total of housing units under construction or completed by the company under the project to 764. The latest contracts envisage 121 dwellings at Bolam Street for over £1.5m. and a further 159 at Chilton Street for over £1.76m. Both are to be connected to the Byker district heating network. Architects for the development are Ralph Erskine.

Wallis gets work worth over £1.6m.

FOUR contracts valued altogether at over £1.6m. have been awarded to G. E. Wallis. For the Rochester Diocesan Board of Education, the company is to extend at a cost of £585,000 the St. George's Church of England secondary school in Wrotham Road, Gravesend, Kent. Another job, worth £484,000, is for underpinning the north and east walls of All Saints Church, London, W.11, demolishing some buildings and constructing a vicarage, church centre and basement garage. In Farringdon Road, London E.C.1, the company is to make alterations to a building for the Church Commissioners of England at a cost of £427,000 while not far away, at the Barbican, a three-storey office extension is to be constructed at the Worshipful Company of Ironmongers Hall.



Improved facilities for unloading oil tankers on the River Tees will be available when these series are completed shortly. The Cleveland Bridge and Engineering Company fabricated £2½m. worth of structural steel for this project for which the main contractor is Kier. The work is being carried out for Phillips Petroleum. Consulting Engineers are Parsons, Brown and Partners.

Telford put out several big jobs

LEADER in the list of awards just announced by Telford Development Corporation is G. W. Deeley of Stourbridge with a housing contract worth over £2m. It involves the construction of 205 rented dwellings at Leegomery, first major development in the town's northern area. First of the homes is due for occupation in April next year. Meanwhile a second contract is out to tender for a comparable sum. It is expected to cover construction of 191 dwellings on the same general site. This is scheduled for an August 1976 start. For the same principals, work is in progress on a major sewerage scheme to permit a start to be made on Telford's third and final industrial area. This £472,000 contract is in the hands of Sir Alfred McAlpine and should be finished in January 1977. Tarmac is to begin work this month on a £338,000 storm water scheme for the northern half of the town. The Crow scheme, as it is known, should be ready by May next year.

IN BRIEF

● A £135,018 design-and-build contract for the first phase of advance factory units at St. Helens, Lancs., has been awarded to Meers Construction.
● A £182,784 contract for the erection of a major 'rares' court, police and fire station at Ham Road, Wimborne, Dorset, has been awarded to James Drewitt and Son by Dorset County Council.
● Gunite Swinpoole, a member of the Cement Gun Group, has been awarded a £27,000 contract for the construction of two pools at the Suncentre at Rhyl, which is being built for Rhuddlan Borough Council by the Fram Gerrard division of Fairclough.
● W. J. Simms Sons and Cooke have been awarded a £488,000 contract by Westminster City Council for the conversion of seven old properties two flats at Westbourne Gardens, Paddington, London.

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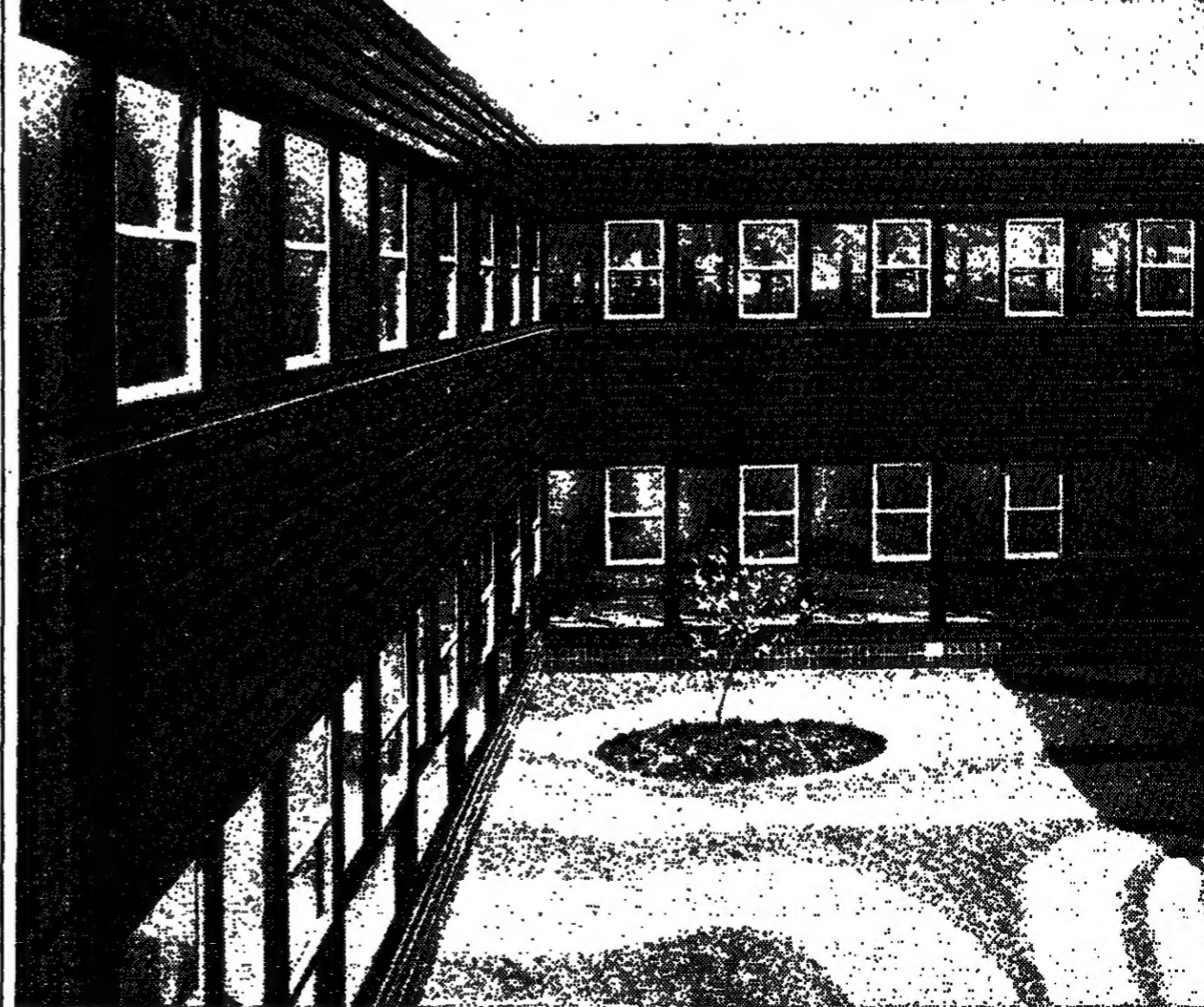
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Modern Used Rolling Mills, wire rod and tube drawing plant—roll forming machines—slitting—flattening and cut-to-length lines—cold saws—presses—guillotines, etc.	P.O.A.	021-556 0904 Telex 336414
1970 Herdickerhoff 100 KW double vacuum annealing plant—useful charge area 625 mm dia x 2000 mm loading height—output 6000 lb per 24 hours.	P.O.A.	021-556 0904 Telex 336414
1971 Automated 25ft Drawbench with pushpointer by Wellman—effective pull 10 tons at 100 fpm and 20 tons at 50 fpm. Virtually unused.	P.O.A.	021-556 0904 Telex 336414
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Industry calm despite continued drought worry

BY KEVIN DONNE AND DONALD MACLEAN

THE WATER SHORTAGE which threatens to strike with particular force in certain areas such as Anglia, Wessex, South Yorkshire, and South-East Wales, is being treated calmly by industry in general.

Although the Government has announced legislation to strengthen its legislative powers, it is still hoped that severe emergency measures may be unnecessary.

The Department of Industry said at the week-end that no appeal had been received at central level from any section of industry to the effect that they were suffering from water shortage.

While many areas face no particular problems, there are pockets of the country which are unusually vulnerable. In the north, the supply situation had not been such as to bring standpipes into operation, or to provoke restrictions on industry.

In the brewing industry, for instance, where bottled beer is at greater risk than draught beer supplies, should the situation worsen there is relative calm. This is because brewers reckon on a relatively high priority rating in the event of emergency measures, and because many of them have independent water supplies and are in some cases standing by to assist the public supply.

The National Coal Board said that it intended to produce more water than it used, not only recycling it, but discharging it into rivers or selling it to water authorities.

Figures for 1970, indicate that industry drew over two-thirds of its water supply from direct—opposed to publicly supplied—sources.

However, the prospect of average rainfall being achieved this summer has faded with the recent weather.

In Somerset, part of the badly hit Wessex region, water authority stock is about 50 per cent of capacity, or about what it would be expected to be at the end of August.

Conservation
Publicity given to the water shortage has meant in the case of Wessex, a reduction in consumption of up to 20 per cent.

In recent weeks, against the summer period from June 1 to June 23, the average consumption of water in the region was 100 million gallons compared with a year ago.

Such savings are no longer being achieved in the Lincolnshire area, and Peterborough areas because of peak demand from some of the food processing factories.

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LABOUR NEWS

Jack Jones seeks move towards 35-hour week

BY ALAN PIKE, LABOUR STAFF

A 35-HOUR WEEK throughout industry must be the focal point of policies to ensure full employment, Mr. Jack Jones, general secretary of the Transport and General Workers' Union, tells his members to-day.

Reduced working hours have traditionally been treated by many trade unions as a long-term objective with a lower priority than immediate pay and conditions. But it is clear that Mr. Jones, who has been highly influential in shaping the thinking of the Government and TUC, now sees this as an important element of future talks on pay policy.

The European TUC recently adopted the policy of the 35-hour week after initiative from the TGWU and Mr. Jones' union successfully pressed a similar motion at the Confederation of Shipbuilding and Engineering Unions conference last month.

Mr. Jones, writing on the subject in this month's edition of his union journal, says that as increased production creates a need for more workers, the trade unions must demonstrate their duty to the unemployed and the 35-hour-week will then become the focal point.

Technological change meant that higher levels of capital investment would not create the same number of jobs as in the past and "special action" would have to be taken to restore the kind of full employment which the early post-war world achieved. Without such action, Britain could have a booming economy in two years, while suffering a large unemployment problem.

"It would be folly not to think ahead about the damage that persistent technological and structural unemployment would do to industrial relations," he says.

"This is why talks have to start this year, as part and parcel of negotiations on the current pay policy, both about stimulating productive efficiency and also about planning to reduce working hours to give everyone a chance of a stable job."

To think that big wage advances in a year or two would create spending power which would soak up unemployment, would be to "ignore every hard lesson we have had to learn in the past two years."

Under the agreement, which the union has been seeking since the Post Office Corporation was formed in October 1969, a new Post Office employees will have to seek to be treated as religious objectors or apply to join the union within a week.

Appeal right
An applicant who is refused union membership, or an existing member expelled by the union, will have the right of appeal to an independent review body. This will consist of a chairman appointed in consultation with the Advisory, Conciliation and Arbitration Service and two non-voting assessors. Its decision will be binding on the Post Office and union.

Post Office employees doing jobs outside the union's recruitment area will transfer to a union grade will be excluded from the requirement to join the union, although the corporation has agreed that it will encourage them to apply for membership.

Junior hospital doctors meeting Ennals to-day
BY OUR LABOUR STAFF
The executive of the Junior Hospital Doctors' Association, which is not represented in the negotiations with the Department of Health and Social Security, met on Saturday.

It decided to appoint an industrial relations expert to try to resolve problems arising out of implementation of the new contract.

A spokesman for the executive said the new contract situation was one of "appalling chaos" and warned that further industrial action was a close possibility.

Much of the trouble rose out of failure of health authorities to issue job descriptions, he claimed. Without these, doctors did not know what their duties were and how long they were expected to be on duty.

THE INFLUXIBILITY of the National Dock Labour Scheme for a "standing handicap" has been a "major British problem for many years, Mr. J. C. Hill, secretary of the British Shippers' Council, said yesterday.

The Dockwork Regulation Bill, which seeks to extend the scheme, was a leading example of a measure which the country must surely forgo if the economy was to be returned to a rational course, he added.

"The British Shippers' Council has long advocated the need for a radical review of the working of the National Dock Labour Scheme for the purpose of attempting to reconcile the clear national interest of an efficient and financially sound ports industry on the one hand and the desires of port workers for security of employment on the other."

"This has been repeatedly refused in Parliamentary debates on the Dockwork Regulation Bill, and it is surely time for a final appeal to be made to the Government for a sense of realism in this most vital matter."

THE ELECTRICITY and Plumbing Trades Union has made clear its willingness to lead what promises to be a substantial onslaught on the TUC's official view on worker directors at September's Brighton congress.

The union has decided to submit a motion which requests the terms of reference given to the Bullock Committee inquiring into industrial democracy in the private sector and which "considers that the policy of the TUC has been misrepresented."

The motion goes on to claim an independent trade union movement as the only real safeguard for workers' interests and ends by rejecting "any form of participation in management which would tend to weaken trade union independence."

The union, with the Amalgamated Union of Engineering Workers and the General Municipal Workers Union, is aggrieved that in promoting the idea of 50-50 supervisory Boards the TUC has taken note of only one of two key resolutions passed at the 1974 congress.

The allegedly neglected and to some extent contradictory resolution called for an extension of union participation through collective bargaining.

A single pattern of industrial democracy cannot be applied to the whole of industry and even within companies different models will be necessary for different operations. This is one of the key points made in evidence submitted by industrial companies to the Bullock Inquiry.

The evidence of 27 companies has been collated by the Industrial Participation Association and is published to-day.

Making the case for flexibility and a system of participation which does not have the backing of law, the companies are generally agreed that participation should develop at the lowest levels first. "The typical participation model is the pyramid. Opinions differ on the question of worker directors, although response to the concept is at most lukewarm. Some companies feel the idea involves substantial dangers."

Closed shop for Ford manual men

BY OUR LABOUR STAFF

A CLOSED shop agreement requiring all 50,000 manual workers in Ford motor factories to hold union cards will come into force next month.

The agreement is being ratified by executives of the 12 unions involved. Non-union members who refuse to join run the risk of losing their jobs.

When the closed shop arrangement comes into force Ford will introduce a voluntary system under which employees will be able to have union subscriptions stopped from pay if they wish.

From to-day all employees joining the Post Office in grades represented by the Union of Post Office Workers, which includes postmen, telephonists and many smaller groups of staff, will have to join the union.

The agreement will not apply to employees who are not union members.

Voting in UCATT pay poll closes

By Our Labour Staff

VOTING BY members of the 278,000-strong Union of Construction, Allied Trades and Technicians on whether to support the second phase of pay policy closed at the week-end with moderate optimism that the result will be in favour.

Under the union's rules branches have seven days after the close of poll to submit ballot papers and counting will not begin for a week. Despite this, reports from branches suggest that there will be a clear majority in support of the pay policy.

The policy was rejected by delegates to the UCATT conference last month despite appeals from the executive and a speech by Mr. Len Murray, TUC general secretary, in his last public appearance before suffering a heart attack.

However, the executive then insisted on balloting the membership on the issue and as a result UCATT took no part in the voting at the special TUC congress which gave overwhelming support to the pay policy.

If the ballot gives convincing support for the policy it will revive controversy inside UCATT over how representative of opinion within the union the bi-annual conference is. After delegates had rejected the policy last month, Mr. George Smith, general secretary, complained that "the union was being run from more than 100 miles of outside interference."

MP demands water grid

Mr. Peter Shore, Environment Secretary, is to be urged in Parliament to set up an inquiry "as a matter of urgency" into the possibility of establishing a national water grid for Britain.

Mr. Gwilym Roberts, Labour MP for Cannock, said yesterday: "Britain has enormous water resources. It is absurd that, because of the fragmented way supplies are organised, some parts of the country are parched while others have plenty."

STOCK EXCHANGE BUSINESS IN JUNE

Less call for gilt-edged

BY GEOFFREY FOSTER

AN OVERALL fall in Stock Exchange turnover in June compared with the previous month's improvement of 23 per cent, mostly reflected lessened demand for gilt-edged securities.

From May's £2,300, overall trade receded to £1,900, or 11.5 per cent, to £1,700, despite the fact that there were two more trading days in June than in May. This level is less than half January's record £1,850, and is the second lowest monthly total so far this year. The June number of bargains declined by 48,793 to 378,937, the lowest since last December (375,674), and the average value per bargain was slightly lower at £19,512.

The Financial Times turnover index for all securities fell to 288.718. The average value per bargain, however, increased by £305 to £24,080.

The Financial Times turnover index for ordinary shares lost a further 17 points to 201.4, the lowest since last December's 190.9, and compares with the average for 1970 of 280.9.

Equity prices moved narrowly in the thin trading conditions prevailing. During the first week of the month prices fell away sharply in sympathy with sterling's further decline—£1,730 on one stage—only to pick-up on news of the U.K.'s \$5.3bn. stand-by credit facility and the miners' acceptance of the pay compact.

Sharp fall

Business in short-dated securities, however, improved marginally to £3.4bn. from May's £3.3bn. The overall number of bargains in gilt-edged were lower at 59,062.

The average value per bargain for medium and long-term gilts fell sharply by £33,807 to £30,178, while the average in short-term gilts rose by £145,905. The FT Government Securities turnover index eased to 238.2 (279.8 in May) and compares with January's record of 580.9 and the 1970 average of 237.2.

The FT Government Securities

Conservation

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There was a total reduction of 100m. gallons compared with a year ago.

Such savings are no longer being achieved in the Lincolnshire area, and Peterborough areas because of peak demand from some of the food processing factories.

The hot spell has meant that the pea harvesting season will be shorter than usual, bringing extra pressure on water authorities.

Businessman's Diary

U.K. TRADE FAIRS AND EXHIBITIONS

Date	Title	Venue
To-day	Royal Agricultural Show (cl. July 8)	Kenilworth
July 9-17	Ideal Home Exhibition	Huddersfield
July 15-17	BMA Pharmaceutical Exhibition	Bloomsbury Centre, W.C.1
July 18-24	Brighton Antiques Fair	Corn Exchange, Brighton
July 18-20	Hairdressers and Beauticians Trade Fair	Royal Lancaster Hotel, W.2
July 18-22	Harrgate Gift Fair	Harrgate
July 20-22	Royal Welsh Show	Builth Wells
July 25-Aug.	International Cycle Show	Harrgate
July 30-Aug. 1	Gl. Britain Radio Society Exhibition	Alexandra Palace
Aug. 7-8	General Trade and Home Exhibition	Doncaster

OVERSEAS TRADE FAIRS AND EXHIBITIONS

Current	International Trade Fair (cl. July 10)	Tel Aviv
Current	Zambia International Trade Fair (cl. July 6)	Ndola
Current	Malta International Fair (cl. July 15)	Naxos
Current	International Catering Trade Fair (cl. July 8)	Sydney
July 6-9	Safety, Security and Fire Prevention Exhibition	Dublin
July 11-23	Photogrammetry Exhibition and Congress	Helsinki
July 12-16	National Housewares Exhibition	Chicago
July 17-25	National Boat Show	Melbourne
July 21-25	Int. Sports Equipment and Leisure Goods Exbn.	Singapore
July 24-28	International Jewellery Trade Fair	New York
July 25-31	Int. Biochemical Exbn. & Congress	Hamburg
Aug. 31-Aug. 8	International Arts and Antiques Fair	Helsingborg
Aug. 3-10	Int. Building and Construction Exhibition	Johannesburg
Aug. 8-14	Royal National Show	Brisbane
Aug. 6-11	International Boat Show	Sydney
Aug. 8-16	Austrian Timber Fair	Klagenfurt
Aug. 8-15	International Fisheries Fair	Trondheim

BUSINESS AND MANAGEMENT CONFERENCES

July 6	Nottingham Univ. Investment Decision Making	Nottingham
July 6-7	Financial Times and Investors Chronicle: The Outlook for Companies	Royal Lancaster Hotel, W.2
July 6-7	Gastech: Roll-on/Roll-off Marine Transport	Hilton Hotel, W.1
July 7	Arabian Marketing: Selling to Magreb and Libya	Cafe Royal, W.1
July 8	ICMCA: Cargo Security-Pilferage to Crime	Cafe Royal, W.1
July 8-9	Interface: Man. Finance for Non-Acc. Execs.	Post House Reading
July 8-9	Financial Times: Nuclear Power and the Public	Royal Lancaster Hotel, W.2
July 9	C.A.P.: Coral and Real Time Control Systems	Royal Gdn. Hotel, W.8
July 13-16	Abnax: Synetics-Problem Solving and Managing	68, Churchway, N.W.1
July 13-15	Financial Times, Investors Chronicle: Finance and Scotland	Aberdeen University
July 14	LOC: Australia-Industrial Opportunities	68, Cannon Street, E.C.4
July 14	Economic Models: Europe, U.S. and Japan to 1981	30, Old Queen St., S.W.1
July 15	Henley Centre: World Energy & the Oil Producers	Henley-on-Thames
July 19-20	BIM: Management Accounting for Non-Fin. Mngrs.	Management House, W.C.2
July 19-21	Guardian: Practical Statistics for Non-Specialists	St. Ermin's Hotel, S.W.1
July 19-23	P.E. Cons. Group: Advanced Teaching Methods	Training Centre, Egham
July 20	Offshore Centre: Saudi Arabia, Oman & U.A.E.	Royal Gdn. Hotel, W.8
July 20-21	WTL: Pluton Industrial Relations Exercise	World Trade Centre, E.1
July 21-24	R. Ousey Trade Board: Developing Overseas Trade	Henley-on-Thames
July 23-24	Royal Town Planning Inst.: Housing Land Crisis	Royal Lancaster Hotel, W.2
July 25-30	First Nat. Bk. of Boston: Export Promotion	Caracas
July 27	Oyez: Exchange Control	Royal Lancaster Hotel, W.2

APPOINTMENTS

Keyser Ullmann Board posts

Mr. J. C. Deane and Mr. R. W. Wales region. Mr. English Seabrook have been appointed to the Board of KEYSER ULLMANN LIMITED. Mr. R. Newman and Mr. P. H. Blackman join the Board of Keyser Ullmann Securities.

Mr. Michael Comerford has been appointed director and general manager of EMI (A.M.A.) SDN. BHD. He will be accountable to Mr. M. C. Brown, regional supervisor for South East Asia. Mr. Comerford, who joined EMI in 1965, was most recently national sales manager with EMI Records.

Mr. Peter Moores has been appointed a local director of SINGER AND FRIEDLANDER.

Mr. Norman Bennett has been appointed to the Board of LEOPOLD JOSEPH AND SONS. He recently retired from the Hong Kong and Shanghai Banking Corporation as senior manager, London, and manager for Europe.

Grand Metropolitan has appointed Mr. W. F. Hamer, Mr. J. N. Hoyle and Mr. R. H. Soames to the Board of WAYNE MANN AND TRUMAN HOLDINGS. Mr. J. M. Hoare, Mr. F. G. Mann and Mr. E. E. Williamson have resigned from the Board.

Mr. John Freeman is to be the next chairman of the BRITISH FILM INSTITUTE. Freeman, who has also been appointed a governor of the BFI, will take over as chairman in October for a period of three years. Lord Lloyd, who has been chairman since 1973 has retired at the end of his appointment. Mr. Robert Camplin, general secretary of the Cinema Exhibitors' Association and chairman of the BFI's finance committee, has agreed to act as chairman until October.

Mr. J. M. Whitaker is to retire as managing director of BRIMS AND CO. From August 1, Mr. N. L. Ireland, at present regional director of the Southampton area, will take over as managing director.

Mr. Patrick Lynch has been appointed chairman of TOWERS STATIONERY and Mr. Alfred Ganley has become director and general manager. Mr. Ganley has also been appointed a director of Oyer Stationery. The parent concern is the Solicitors' Law Stationery Society.

Mr. Ross Campbell has been appointed joint managing director of MILLBANK TECHNICAL SERVICES, a subsidiary of the Crown Agents Executive Board. Mr. Campbell, a member of the Crown Agents in August, 1975 from the Property Services Agency of the Department of the Environment and appointed a director of MTS. He succeeds as joint managing director of MTS, Mr. E. A. Kirkby, who returns full-time to his duties as director of the Crown Agents Engineering Services.

Mr. I. G. S. Groundwater has succeeded Mr. A. M. Taylor as director-general of the INSTITUTE OF PURCHASING AND SUPPLY. Mr. Taylor remains with the Institute as director of external relations and continues as secretary-general of the International Federation of Purchasing and Materials Management.

Mr. Simon Forster has been appointed a director of DBA COMPUTER SERVICES.

Mr. D. J. Goodchild, manager sensitised goods manufacturing division, and Mr. E. J. Yates, comptroller, have been appointed directors of KODAK.

Mr. Michael Cross has been appointed to succeed Mr. Wilfrid English as regional executive director of NATIONAL WESTMINSTER BANK'S West Midlands

become a member of the retail division Board of management. Mr. D. S. Dunbar has been made a member of the tobacco division Board of management with responsibility for personnel services.

Mr. Jim Kerr has been appointed divisional manager of ANDREWS-WEATHERFOIL (SCOTLAND), a subsidiary of Powell Duffryn. Kerr was formerly with the building division of Balfour Beattie.

Mr. E. S. G. Bach has retired from the Board of the BRITISH BATA SHOE COMPANY. Bata Overseas Trading Corporation and their associated companies.

Mr. G. H. Birch has been appointed managing director of JOHN WILKINSON AND SONS (SALTLEY), an Imperial Metal Industries company. He succeeds Mr. D. M. Williams who is now on special leave to work for B.M. R. W. Bradley has become finance director of the new metal division of IMPERIAL METAL INDUSTRIES (KNOCK).

Mr. Bryan J. Clarke, the operations manager of BANKERS AUTOMATED CLEARING SERVICES, has been appointed to the Board.

Mr. E. E. Sales has been appointed to the Board of MURCO PETROLEUM.

Mr. Andrew Brown has been appointed assistant managing director of the SUTCLIFFE CATERING GROUP. He joined Sutcliffe in 1974 as financial director.

Mr. Hugh Ford has been appointed to the AGRICULTURAL RESOURCES COUNCIL, of the Department of Education and Science, in place of Professor A. R. J. P. Ubbelohde, who has retired.

Junior hospital doctors meeting Ennals to-day

BY OUR LABOUR STAFF

Demands for stronger action are likely to be made at the junior doctors' annual conference next week. If to-day's meeting does not make progress.

Problems

The executive of the Junior Hospital Doctors' Association, which is not represented in the negotiations with the Department of Health and Social Security, met on Saturday.

It decided to appoint an industrial relations expert to try to resolve problems arising out of implementation of the new contract.

A spokesman for the executive said the new contract situation was one of "appalling chaos" and warned that further industrial action was a close possibility.

Much of the trouble rose out of failure of health authorities to issue job descriptions, he claimed. Without these, doctors did not know what their duties were and how long they were expected to be on duty.

The Executive's and Office World

EDITED BY JOHN ELLIOTT

Redundant managers are being put on business school training courses, their fees and expenses being financed with Government money.

Re-trained, but for what purpose?

MICHAEL DIXON

THE PERSONNEL chief of one of Britain's biggest groups told me he was sure his company would do better if the management staff were cut by two-thirds. Not all big-company personnel chiefs however dream of such drastic action, though many share the same view.

It therefore seems unrealistic to expect the economic upsurge to bring the re-employment of middle managers on anything like the same scale on which they have been shed. Yet the Government-sponsored Training Agency is spending large amounts of taxpayers' money on providing redundant executives with further training in management work.

Investment not re-couped

The investment could hardly be recouped by employing those retrained in the public sector, rather than in the private sector, even though the Government has spent large sums of money on the training of redundant managers.

These points, however, are sound. The re-employment of middle-ranking business managers, especially if they have no other skills, is a difficult task. The Government's investment in training is a considerable one, and it is not clear how it can be recouped.

It could well be therefore that the TSA is financing a process which converts redundant executives into trained, frustrated, but still redundant executives. This is hardly the intended role of the Training Agency, which has been set up to help redundant managers find new work or prepare for a new line of work.

The TSA's decision-makers would deny this charge although the strategy behind the management-training activities seems never to have been spelt out publicly. They would agree privately that British organisations are generally overmanned, and that much increased economic activity could be achieved without any significant reabsorption of the current total of unemployed.

Manpower recovery

But, in contrast to the personnel chief cited, they seem to agree that even where unutilised managers are concerned, British business concerns have not finally refuted the Parkinson's Law that staff multiply at a fixed rate regardless of the work to be done.

TSA planners believe that the first sign of manpower recovery will come within a year in the form of industrial demands for more skilled engineering workers. Soon afterwards old habits will start operating again, and most if not all of the vacant managerial chairs will be dusted and refilled. "And if they are refilled by better trained managers," the strategists would say, "so much the better for everyone."

The agency also foresees a continuing role for management-training, although hopefully on a smaller scale. At any one time, even in prosperous times, there are millions of workers spending a period of unemployment between one job and the next. Managerial-rankers are no exception. The TSA hopes in future to persuade increasing numbers of people to make use of that unemployed period by improving their occupational skills.

But even if the TSA strategy is well founded, the ways in which it applies its funds in management training are open to question. Because some-

has been sent on a management course does not necessarily mean he will become a more capable manager. Blinding him with inapplicable theory might easily make him less so.

How therefore does the agency ensure that the courses it pays for redundant executives to attend are good and appropriate enough to equip them to be better performers when they are re-employed? The evident answer is that it doesn't.

Take for example the London Business School's Sloan Programme described in the adjacent article. The school states that this is a "carefully selected group of successful executives." Its purpose is "to develop and broaden its members in preparation for senior management responsibilities."

In fact, the school makes the additional suggestion that those who are to go on the courses should be aiming where possible to coincide their studies with a subsequent move to a job entailing increased responsibilities.

Cost to the taxpayer

But it would appear that the redundant managers following the Sloan programme do not fit that specification—and it is not long since management schools were answering criticism levelled at them by blaming companies for sending them students who did not match the course design. Moreover, since the TSA says it pays the full fees plus maintenance allowances, each of the Sloan programme's redundant executives must be costing the taxpayer about £4,500. This compares oddly with the TOPS scheme's average total cost per trainee of about £1,775.

Contrast also the management courses leading to a master's degree. About 1,200 British students are taking these courses supported by the State

budget of £50n. or more a year. But they nowhere near fill the total capacity which the education system has insisted on expanding. Part of the reason for the shortfall is that the business sector has remained doubtful to say the least, of the courses' practical value.

Lower academic levels

So schools whose master's courses last no more than a year, and so qualify for TOPS aid, have filled their empty places with redundant managers who are again financed in the taxpayer through the TSA. And more will be filled in the same way next year when, for instance, half of Cranfield management school's 120-strong master's degree class will be financed by the agency.

Maintaining educational institutions' income, especially where sizeable sections of the free market dislike the product, is no part of the agency's public duty. This applies still more strongly to the several management courses at lower academic levels which lack not only practical value, but also intellectual stimulus.

The TSA's duty is surely to take every practicable step to see that the training it funds can reasonably be expected to improve the trainees' performance when they become re-employed. It cannot be seen to be doing so until its publicly lists which management courses qualify for TOPS, how they meet the criterion of appropriateness, and their unit costs.

Until this is resolved, whether or not the TSA's basic strategy proves to be right, the agency will be prone to suspicion that much of its budget for management-training would as well be spent employing redundant executives to supervise other people in digging holes and filling them up again.

The Sloan course being taught in London

BY NICHOLAS LESLIE

AN UNUSUAL feature of recent allocations of grants under the Government's Training Opportunities Scheme has been the existence of middle management courses. In the past these grants have gone mostly to skilled and semi-skilled workers seeking to retrain for a new occupation—either voluntarily or as a result of being made redundant.

In the past few years, however, the ranks of middle management have also suffered from the effects of the economic squeeze. An illustration of the outcome is that of a group of 20 people recently on a management training programme at the Sloan School of Management, London Business School, 13 are TOPS candidates—many of whom had been made redundant.

The programme the group is completing at the school is Sloan's "Executive Development Programme," imposed on the U.S. where for many years it has been on the syllabus of the Massachusetts Institute of Technology and Stanford University. In general terms, the course is designed to broaden the thinking and understanding of management principles and techniques after a person has been in a management position for several years. Thus, it is aimed primarily at 35 to 45-year-olds.

The backgrounds of the Sloan School group members are extremely diverse covering such occupations as banking, book publishing and car retailing. But most of the TOPS candidates—who still face an uncertain future—do not appear to represent what the school itself feels is the ideal candidate for the Sloan programme. In its literature the school says the objective of the course is to "coincide where possible with a subsequent move to increased responsibility and relate to future personal and career needs."

For unsponsored people it is "more difficult" to achieve the fit between classroom and planned career. The diversity of the group's membership does not seem to have worried those on the course, nor do those sponsored by a U.S. steel company.

A striking feature among the TOPS students is their general attitude to an impending return to business. "I am now much more confident," is a frequent comment, although there are those who admit that such a feeling may be attributable partly to their having been provided with an immediate answer to the problem of facing redundancy. Some also readily admit that while they feel they have become potentially much more able managers they need a job to test their opinion, and therein lies the difficulty.

In contrast, the sponsored course member tended to be much more aware about the immediate impact of attending a Sloan programme. One had already gained in a personal way from the broadening of his financial knowledge. Another, who had met all costs of the course himself, candidly admitted that it would be a long-term project convincing other members of his company that there was real advantage to be gained in attending the programme and he expected it to have paid off in five years' time.

A variety of opinions

Opinions on the best features of the programme vary and arise from the fact that, after the first 10-week term of largely heavy theoretical practice, the final two terms give each student the opportunity to specialise—although obviously within the confines of the Sloan's set courses—and to undertake more practical work. Thus, someone with a financial background can spend more time on, say, industrial management and vice versa.

The basic cost of the educational programme is £3,000 and covers studies on macro- and micro-economics, marketing, management accounting, personnel and industrial relations and a number of other subjects, both theoretical and practical. The students also visit companies on projects, involving themselves in problems and decision-making and make a visit abroad—in April they went to course, nor do those sponsored by a U.S. steel company.

had job offers only from companies within their previous fields. Others had found that the only interest in them had come from overseas companies. They felt this to be an extraordinary and depressing situation since the Government not only pays the programme but also provides weekly tax-free payments of up to around £33 a week, plus travel and other expenses.

As they faced the end of the course, only a minority of the TOPS candidates could look forward to an immediate return to working life, while one had been bitten by the entrepreneurial bug and was planning to set up a business of his own.

For the remainder, the prospect was of a continuing round of job hunting, or following up tentative offers. As a consequence perhaps of the increased confidence which attending the course instilled in Sloan members, there were some apparently who were quite prepared to hold out for the kind of job they felt adequately recognised their new-found abilities, and were thus ready to turn down jobs they considered not of the right status.

The school will be keeping an eye on the fortunes of all the Sloan candidates, but it will be the TOPS members, and particularly perhaps those who have yet to find new employment, who will attract the closest scrutiny. For it is likely that plans for the School's 1977-78 Sloan programme will be affected by where the TOPS course members have managed to engineer themselves into in several months' time.

Meanwhile, plans for the 1976-77 programme have already been prepared and the places filled. And, once again, many of the candidates will be having their fees met with TOPS grants.

Work for a minority

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ENTERTAINMENT GUIDE

OPERA & BALLET

COVENTRY 8.30.11.12.13.14.15.16.17.18.19.20.21.22.23.24.25.26.27.28.29.30.31.32.33.34.35.36.37.38.39.40.41.42.43.44.45.46.47.48.49.50.51.52.53.54.55.56.57.58.59.60.61.62.63.64.65.66.67.68.69.70.71.72.73.74.75.76.77.78.79.80.81.82.83.84.85.86.87.88.89.90.91.92.93.94.95.96.97.98.99.100.101.102.103.104.105.106.107.108.109.110.111.112.113.114.115.116.117.118.119.120.121.122.123.124.125.126.127.128.129.130.131.132.133.134.135.136.137.138.139.140.141.142.143.144.145.146.147.148.149.150.151.152.153.154.155.156.157.158.159.160.161.162.163.164.165.166.167.168.169.170.171.172.173.174.175.176.177.178.179.180.181.182.183.184.185.186.187.188.189.190.191.192.193.194.195.196.197.198.199.200.201.202.203.204.205.206.207.208.209.210.211.212.213.214.215.216.217.218.219.220.221.222.223.224.225.226.227.228.229.230.231.232.233.234.235.236.237.238.239.240.241.242.243.244.245.246.247.248.249.250.251.252.253.254.255.256.257.258.259.260.261.262.263.264.265.266.267.268.269.270.271.272.273.274.275.276.277.278.279.280.281.282.283.284.285.286.287.288.289.290.291.292.293.294.295.296.297.298.299.300.301.302.303.304.305.306.307.308.309.310.311.312.313.314.315.316.317.318.319.320.321.322.323.324.325.326.327.328.329.330.331.332.333.334.335.336.337.338.339.340.341.342.343.344.345.346.347.348.349.350.351.352.353.354.355.356.357.358.359.360.361.362.363.364.365.366.367.368.369.370.371.372.373.374.375.376.377.378.379.380.381.382.383.384.385.386.387.388.389.390.391.392.393.394.395.396.397.398.399.400.401.402.403.404.405.406.407.408.409.410.411.412.413.414.415.416.417.418.419.420.421.422.423.424.425.426.427.428.429.430.431.432.433.434.435.436.437.438.439.440.441.442.443.444.445.446.447.448.449.450.451.452.453.454.455.456.457.458.459.460.461.462.463.464.465.466.467.468.469.470.471.472.473.474.475.476.477.478.479.480.481.482.483.484.485.486.487.488.489.490.491.492.493.494.495.496.497.498.499.500.501.502.503.504.505.506.507.508.509.510.511.512.513.514.515.516.517.518.519.520.521.522.523.524.525.526.527.528.529.530.531.532.533.534.535.536.537.538.539.540.541.542.543.544.545.546.547.548.549.550.551.552.553.554.555.556.557.558.559.560.561.562.563.564.565.566.567.568.569.570.571.572.573.574.575.576.577.578.579.580.581.582.583.584.585.586.587.588.589.590.591.592.593.594.595.596.597.598.599.600.601.602.603.604.605.606.607.608.609.610.611.612.613.614.615.616.617.618.619.620.621.622.623.624.625.626.627.628.629.630.631.632.633.634.635.636.637.638.639.640.641.642.643.644.645.646.647.648.649.650.651.652.653.654.655.656.657.658.659.660.661.662.663.664.665.666.667.668.669.670.671.672.673.674.675.676.677.678.679.680.681.682.683.684.685.686.687.688.689.690.691.692.693.694.695.696.697.698.699.700.701.702.703.704.705.706.707.708.709.710.711.712.713.714.715.716.717.718.719.720.721.722.723.724.725.726.727.728.729.730.731.732.733.734.735.736.737.738.739.740.741.742.743.744.745.746.747.748.749.750.751.752.753.754.755.756.757.758.759.760.761.762.763.764.765.766.767.768.769.770.771.772.773.774.775.776.777.778.779.780.781.782.783.784.785.786.787.788.789.790.791.792.793.794.795.796.797.798.799.800.801.802.803.804.805.806.807.808.809.810.811.812.813.814.815.816.817.818.819.820.821.822.823.824.825.826.827.828.829.830.831.832.833.834.835.836.837.838.839.840.841.842.843.844.845.846.847.848.849.850.851.852.853.854.855.856.857.858.859.860.861.862.863.864.865.866.867.868.869.870.871.872.873.874.875.876.877.878.879.880.881.882.883.884.885.886.887.888.889.890.891.892.893.894.895.896.897.898.899.900.901.902.903.904.905.906.907.908.909.910.911.912.913.914.915.916.917.918.919.920.921.922.923.924.925.926.927.928.929.930.931.932.933.934.935.936.937.938.939.940.941.942.943.944.945.946.947.948.949.950.951.952.953.954.955.956.957.958.959.960.961.962.963.964.965.966.967.968.969.970.971.972.973.974.975.976.977.978.979.980.981.982.983.984.985.986.987.988.989.990.991.992.993.994.995.996.997.998.999.1000.

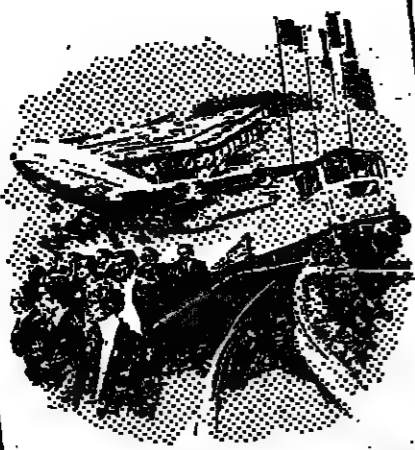
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Industrial reforms prompted by the recession

AMONG BIRMINGHAM industrialists these days the conversation has a habit of turning to the future, and reforms that might be made in the existing industrial structure of the city. It was not always like that. Birmingham built up a well-deserved reputation as the workshop of the Midlands — the city of a thousand trades — and became a trifle blasé as prosperity continued without interruption even during periods of economic difficulty in other parts of the country. But the last three years have been a different and unwelcome

experiences for the city. The old base of engineering, jobbing work, small trades, and automotive industry-linked activities, proved inadequate to protect the city from growing unemployment culminating in real industrial difficulties during the recent recession. Whereas traditionally unemployment was almost unknown in the city it rose sharply last year to above the national average and even now cannot better the national average. Birmingham is in fact reflecting in a sharp fashion the way that prosperity drained out of the west Midlands during the recession period rather more sharply than other areas of Britain. The reason was basically a decline in demand for consumer-oriented products.

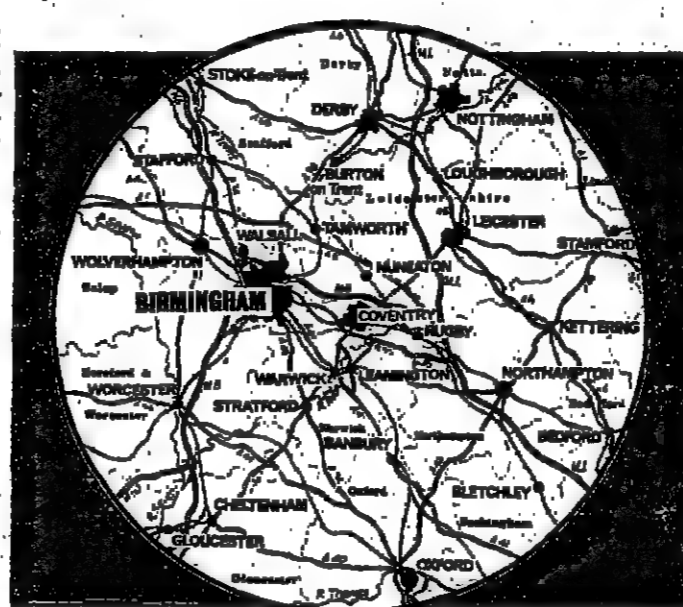
The situation has not been righted as industry has moved out of recession in recent months. The latest employment figures show about 3½ per cent unemployment in the Birmingham and West Midlands travel-to-work areas which is exactly the national average. In contrast in the nearby East Midlands where the industrial pattern is less volatile unemployment is a whole percentage point less.

Manufacturers, and in particular members of the West Midlands Chamber of Commerce which provides a focal point for the business life of the city and surrounding district, all tend to the view that it will take a long time to pull Birmingham back to the city's old pinnacle of virtually no unemployment and wage and prosperity levels well ahead of most parts of the country.

Innovation
In the meantime much is being done to underpin Birmingham's industrial position. For instance, the city has gone further than most of Britain's great cities in taking steps to protect the older trades which provide jobs. When, some years ago, redevelopment of the central areas was in full swing and the small businesses of the old jewellery-making quarter were consequently at risk it was the city that took a lead in providing new multi-storey factory blocks in which a series of factory "flats" could be provided to re-house small companies. The innovation worked. The jewellery businesses were saved for Birmingham, and the fatted factory concept has, several years later, become recognised as a useful way of keeping city centre jobs. At present the English Industrial Estates Corporation is, on the government's behalf, building small factory premises in other cities to encourage young businessmen to stay faithful to their own urban areas rather than going somewhere else to set up businesses.

Another positive move by Birmingham in the city's fight to keep a high level of employment within its boundaries has been the massive development of service industries. City centre office redevelopment has been impressive. But in addition a new office city has been built in the inner suburb of Edgbaston which is one of the most favoured British office locations outside London.

The problems of the automotive industry are at the core of Birmingham's industrial problems. The city owes its 20th Century expansion to being



the acknowledged centre of the British automotive effort. The city has not lost that role. But the difficulties being experienced by that industry and the changes in the automotive industry structure have not helped general confidence in Birmingham. While one fifth of activity in the city and the surrounding area continues to be devoted to automotive activities it is clear that what is happening in Japanese and South Korean car factories, in Detroit and in Wolfsburg, will continue to matter greatly to the man in the street in Birmingham.

The truth is that Birmingham has been so resolutely wedded to motor cars both directly and indirectly through a complicated hierarchy of small makers of components and similar ancillary activities that the city and the district have tended to concentrate on those activities to the exclusion of the newer, high technology industries which are proving to be the pace-setters in Britain's current areas of leading prosperity. Each time there has been a downswing in the British economy during the last decade Birmingham has suffered more severely. The process has been progressive because Birmingham has just not kept pace with the industrial Joneses.

The problem is now clearly recognised. The Government has been pressed continuously during the last year to relax its industrial development policies — which so discriminate in favour of the Assisted Areas of Britain — so that the seed corn of new industrial activity can be planted in Birmingham and the Midlands.

Recently the Chamber of Commerce joined forces with the West Midlands Economic Planning Council, the Confederation of British Industry, and the Trades Union Congress to ask the Government to take a radical new look at the Birmingham and West Midlands industrial picture. Their joint memorandum stated starkly that the West Midlands economy must now be considered to be in decline when compared with the performance of most other regions. The Government has reacted to the point of making it slightly easier for industrialists already in the Midlands to obtain the vital Industrial Development Certificate to redevelop. But the Birmingham area still feels that the overall British regional policy dis-

parity depends upon slow but sure movement away from high dependence upon engineering and automotive activities. That is something which is difficult for a Birmingham person to say. But increasingly it is being said there.

The labour relations scene is encouraging for those promoting change. The union leaders are generally taking an enlightened view about the need to alter old industrial structures. Lessons have been learned from the progress of the Mexican motor cycle co-operative set up in 1975 with a government loan: since then striving desperately to prove its viability. The recent history of both the motor cycle industry and the motor car industry in and around Birmingham has been traumatic. But out of it has come a considerable measure of new understanding. At heart Birmingham people are down-to-earth and practical in their approach to life. It is a quality which has done much

to enhance the city's industrial reputation in the past and should be equally valuable in the future.

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BIRMINGHAM III

NEC proves to be a winner

BIRMINGHAM'S newest and best baby is alive and well, attracting vast numbers of visitors from all over the world. That is the cheery message coming out of the National Exhibition Centre, opened by the Queen in February and acclaimed as the most stupendous commercial enterprise in the U.K. for many years.

The Centre, situated a few miles to the east of Birmingham, is the City's expanding air and within minutes of the city network and a main link—opened its doors to the public on February 2 for its first exhibition and by the end of the year had apparently played host to more than 700,000 visitors.

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In the past, the U.K. exhibition industry has usually missed the chance to hold some of the big shows on the European circuit because of the lack of suitable facilities, but now the situation has changed and it remains to be seen whether a promotional push for European exhibition business will pay dividends.

The NEC has some interesting dates in its calendar of future events. One of the latest additions to the fold is Interbuild, the major building exhibition traditionally held in London but now switching to Birmingham in November next year.

Its size should not, however, overawe the NEC whose task it was to actually open for the first time with a show every bit as large as the event planned for 1978. The International Spring Fair was the largest trade show ever put on in the U.K. and proved a major test for the Centre's facilities.

One problem area has undoubtedly been the catering services, which have provided some major headaches during the early months. These have now, apparently, been sorted out. The NEC has already proved itself ready to accommodate a wide range of events away from the traditional run of trade shows.

As the centre becomes established, with the idea of successful exhibitions being possible in what many people still consider to be a remote location, the attraction of the complex should be hard to resist. The exhibition industry has been inundated with lists of impressive statistics to demonstrate just what the centre can offer, from its 1m. square feet of floor space sitting in 310 acres of landscaped grounds, to hotels, conference facilities, business services, shops and restaurants. The complex is the result of long and detailed studies of similar centres throughout the world which highlighted the mistakes of others as well as the triumphs.

Feedback so far suggests that the centre's location is virtually ideal from the communications point of view. There are 14,000 hotel rooms within a 20-mile radius of the NEC and the 100-mile gap between the site and London can be bridged in around 80 minutes by any of the numerous trains which use the new £6m. British Rail terminal alongside the complex.

Further development of Birmingham Airport, which now looks increasingly likely, will really help to internationalise the centre and bring it nearer to people from all over Europe and even further afield.

Michael Cassell



The site of the National Exhibition Centre.

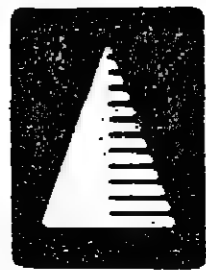


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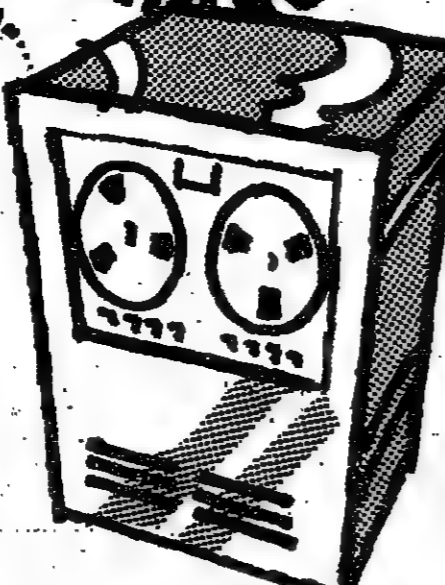
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BIRMINGHAM IV

An extensive financial community

BIRMINGHAM IS making a major effort to be recognised as an international city. A banker there said recently, referring to increased overseas trade activity and the opening of the National Exhibition Centre at the heart of the Midlands region.

It is fortunate for Britain's "second city" that, at a time of record export-import business and with the economy starting to emerge from recession, it is equipped with such an extensive financial community.

The boom period for the build-up of Birmingham's banking fraternity was the expansive monetary era of the early 1970s. A considerable procession of merchant banks and overseas banks then opened up there, adding to the long-established representation of the big clearing banks, insurance and other institutions and the active Stock Exchange community.

In the event, the newcomer banks found themselves experiencing the chill of the deep recession which set in in late 1973 and which has endured most of the time since then. But now the economic atmosphere is beginning to warm up, and the great majority of the recent arrivals are still in Birmingham, in position to take advantage of the recovery as it develops.

Withdrawals

There have, however, been some withdrawals from the Midlands financial scene. Slater Walker Securities has pulled out of Birmingham, which it entered with a fanfare in late 1972 in its first expansion move in a British regional centre, and the former Old Broad Street Securities merchant banking arm of United Dominions Trust has lost its separate identity as a result of its parent group's retrenchment measures.

Birmingham can trace its banking history back for centuries and two of the Big Four clearers, Lloyds Bank and the Midland Bank had their origins there. The Bank of England, which has been represented in the city since 1826, has as its present agent Mr. David Nendick, whose role is to keep in touch with industrial as well as financial trends in the busy Midlands region.

Among the large clearing banks with extensive branch networks, Lloyds and the Midland are particularly strongly entrenched because of their lengthy history in the region.

and the National Westminster Bank opened a regional office in Birmingham in 1968. Williams and Glyn's, strongest in the North West for historical reasons, has a regional office and a branch in Birmingham.

The Midlands area is a major one for Barclays Bank, whose large Birmingham-based local Board was formerly chaired by Mr. Anthony Tuke, now chairman of the Barclays Bank group. Barclays' offshoot, recently renamed Barclays Merchant Bank—and now headed by Mr. Charles Ball, one of the City of London's best-known merchant bankers—also has a branch in Birmingham, run by Mr. David James.

BMB, strongly placed as the subsidiary of a major clearer, specialises in medium-term financing arrangements, an activity which, while it has been damped by the recession, is likely to pick up with the economic recovery.

Of the merchant banks in London's top-ranking group of accepting houses, Hill Samuel has one of the most sizeable presences in Birmingham, with a banking hall, serving a few hundred clients, a considerable deposit-taking business and a corporate finance side advising local companies. Mr. Robert Burns, who heads the operation there, agrees with many other bankers that lending activity has not yet recovered from the recession. But he anticipates a more marked increase later in the upswing of the economic cycle and meanwhile notes more interest in leasing.

Another accepting house which has paid a lot of attention to Birmingham is Singer and Friedlander, whose Birmingham office is headed by Sir Timothy Harford, a director of the bank.

Charterhouse Japhet, Samuel Montagu, which is owned by the Midland Bank, Kleinwort Benson and Brown Shipley are merchant banks of accepting house status with a presence in Birmingham.

Industrial and Commercial Finance Corporation, in the bank-backed Finance for Industry group, is represented in Birmingham, where the wide range of smaller and medium sized companies of the kind it serves in and "nurses" makes its role significant. Graham Trust is another, smaller, financial concern which specialises in taking sizeable minority shareholdings, up to around a third, in unquoted companies. Its Birmingham operation is run by Mr. Ran "teinertaghen."

Lending

A financial and banking concern of a specifically local origin is G. R. Dawes Holdings, the former Neville Group, which was a highly active Midlands issuing house in the 1960s. Headed by Mr. Howard Dawes, it has been quoted once again on the stock market since last autumn after a considerable suspension following a reorganisation which involved the shedding of a good deal of its industrial interests and which coincided with a period of restrictive lending policy during the secondary banking upheaval.

The former Birmingham Municipal Bank, now renamed Birmingham Municipal Trustee Savings Bank, is a long-established institution in the region with many customers at its large network of branches in the Midlands. In addition to its general business, of the trustee savings bank type, it has traditionally provided mortgage loans to house buyers.

Standard Chartered Bank, the character of the motor industry has made it the chief economic problem of the city and the Midlands. One side of its character reveals a beneficial employer dispensing jobs and wages that help to keep the area prosperous. The other side reveals an area that can quickly disrupt work schedules in hundreds of establishments in the Birmingham area and beyond, and put thousands temporarily out of work because a handful of employees on the assembly lines or elsewhere decide to walk out. Generally this is over wage demands and often strikes occur before the negotiating procedure for the avoidance of disputes has been exhausted.

Not all the blame lies with the shop floor. Often management has been slow to identify and deal with the smouldering grievances, but the net result of disturbed industrial relations and stop-start production has been to give motor industry centres like Birmingham an international notoriety for striking and poor workmanship. The plight of the motor industry following the oil crisis of the autumn of 1973, and in particular the collapse of British Leyland, which has much of its production and marketing functions in and around

The large French banking group, Société Générale, is expected to open in Birmingham later this year.

Reflecting the influx of a substantial immigrant community, a number of banks from the Indian sub-continent, including Bank of India, Habib Bank, National Bank of Pakistan and — from Bangladesh — Sonali Bank, are represented in Birmingham and elsewhere in the Midlands.

With the range of large and smaller companies throughout the Midlands, Birmingham has a long-established Stock Exchange community and is the centre of the Midlands and Western unit of the Exchange, whose chairman is Mr. Donald Waddell, a partner in stockbrokers Smith Keen Barnett.

In Birmingham, where the trading floor in Margaret Street was reopened in completely refurbished form in April, there are three jobbing and 13 broking firms, the latter including three — Cutler and Co., Harris Allday Lea and Brooks, and Smith Keen Barnett — which also have London offices. Some others

among the Birmingham firms also have offices in other towns. Overheads of Birmingham stockbroking firms tend to be considerably lower than in London, so that the impact of subdued returns on profitability in today's conditions of low stock market turnover is often less than in the City of London.

Upsurge

Nonetheless, against the present stock trading background, attention is inevitably recurring to the possibilities of some eventual get-togethers reducing the number of firms in the region's stock market community. Mr. Waddell remarks: "There is more inducement to think about mergers now than in 1975 when there was an enormous upsurge in trade."

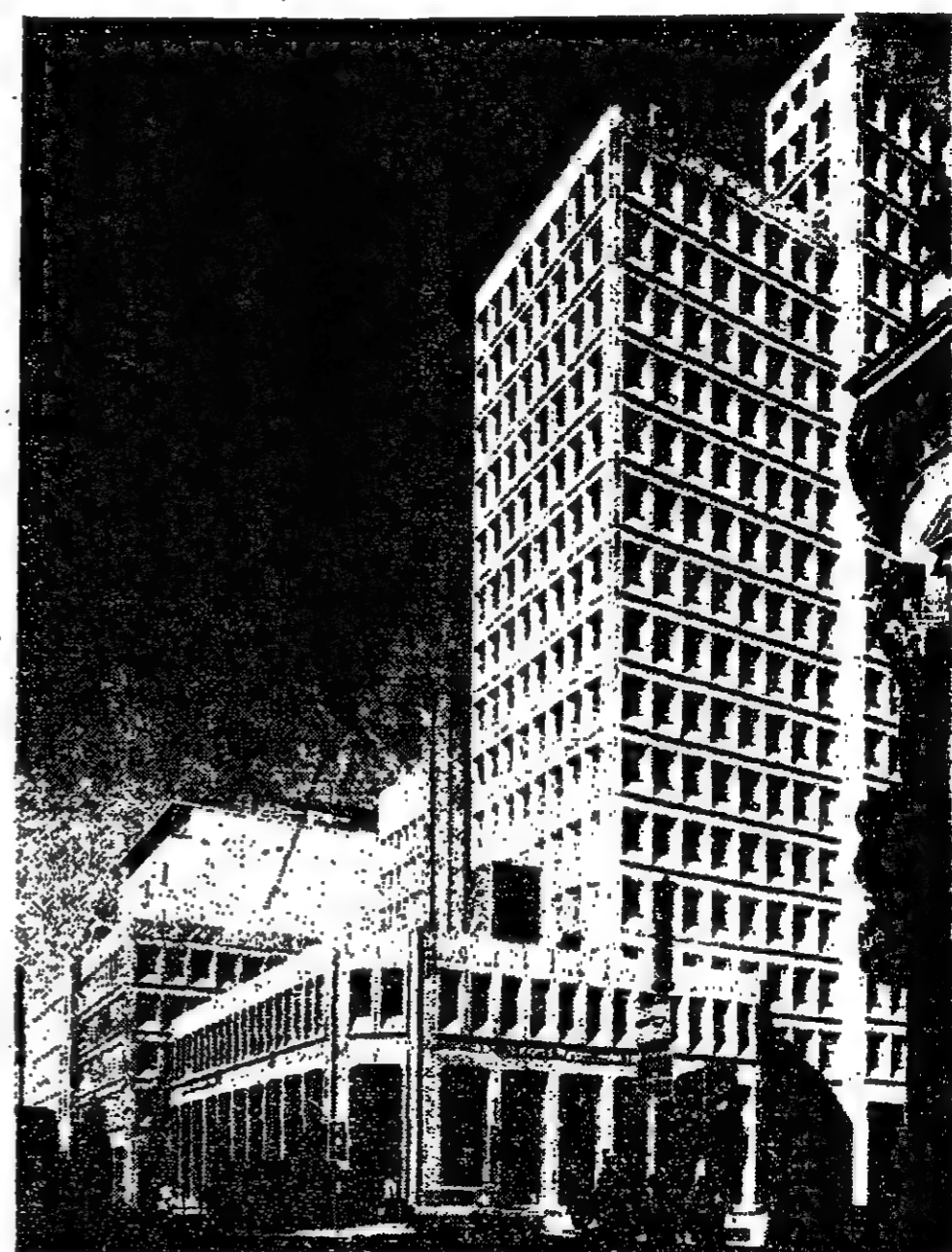
A major Birmingham-based group is Forward Trust, the finance house owned by the Midland Bank and taking its name from the city's motto, "Forward." Forward Trust, with the strength of its parent behind it has come through the past few years' upheaval in the

hire purchase industry more buoyant than its competitors.

Like others in the business, it can hardly at present be notably brisk. But there are signs of upturn on the financial side, says Mr. O'Malley, the managing director. "There is a definite almost every facet of commercial business — it is consistently noticeable in equipment and commercial vehicles since February. Surely have no doubt a passed out of the rephase in the economy."

Birmingham is also the home of a number of wide-ranging insurance groups. In Britannia Assurance, which has considerable investments in land, industry, including smaller companies, at mutual Wesleyan and Assurance Society, based in the city is 3 Assurance, a subsidiary of Star Insurance.

Margaret



The new premises for the National Westminster Bank at the Colmore Centre which have been built by Bovis Construction.

Motors remain dominant

Birmingham, has brought about a change of heart, but the damage has been done and will take a long time to repair.

It is not simply a question of the Government pumping £2,000m. into British Leyland and arranging a £182m. rescue for Chrysler, which has some land also has several R units in Birmingham. Although the Government's pay policy has inevitably caused or intensified problems, leading to a variety of industrial protests particularly by staff and by toolmakers and other skilled workers, a quieter period has marked recent months. Extreme militancy on the shop floors has been curbed by the backlash of moderates against the hotbeds and by progressive industrial relations policies, notably by taking work forces more fully into management confidence and giving it a louder voice in decisions.

Among leading component manufacturers are GKN, mainly propeller shafts and cone and velocity joints for front wheel drive cars, Lucas, which makes several major plant mal batteries, brakes, alternators and other electrical equipment. Wilmot Breeden, the industrial chief supplier of door mechanisms, locks and bumpers, Dunlop, whose main tyre plant is at Port Dunlop.

While the car makers have been losing out to European Japanese manufacturers — to European plants associated with British Ford, Vauxhall, Chrysler — and have had an to far all of the industry with favourable balance of trade the same brush. A clear distinction between the making an increasingly vi assembly side and the component side, both of which are prominently represented in the car-makers last year increased their city.

British Leyland, of course, is shipments by a third to 1

CONTINUED ON NEXT PAGE

BIRMINGHAM V

Communications a key factor in the city's prosperity

MANY people, Birmingham is famous for its communications links as for the car which has played such an important role in establishing the city's prosperity. The one of Britain's first motorways, aimed two decades ago at linking London and Birmingham closer together, more than it has been the Gravelly Interchange - Spaghetti Junction - which has the head, for the complexity of the engineering operations involved in its construction, and complex layout of road junctions which resulted. And, in another transport, the city has made history being the site of the only new mainline railway to be opened this century, Birmingham International, cent to the new National Exhibition Centre a few miles in the middle of the city.

criticism

It is probably the road which plays the major part in Birmingham's transport system, and a not infrequent criticism of the city itself is that its transport planning has pondered too much to the needs and wishes of the motor car at the expense of those of the pedestrian or the cyclist. The first recorded road link, London and North Wales, along Street, built by the Romans, ran about 15 miles east of the present city centre. Birmingham is at the junction of the M1, M6, and M5, and it is direct connections with London, the North West, Scotland, Bristol and South Wales, placing it at the southern end of the 304-mile continuous motorway route between London and the Scottish border. Further south, the M42 Birmingham to Nottingham motorway, joining the M5 in the West to the M1 near Birmingham, and the M40 from London to the M42 south of Birmingham providing an alternative motorway route between the city and London and the East.

For when the motorway network at or near Birmingham, it then able to transfer to a ring road system that must be the envy of many other cities in Britain and to reasonably good link road links. The weakness tends to be at other ends of those trunk roads and motorways. One notable deficiency is the absence of a really good east-west route along the city with the East at ports. But Birmingham is not the only place to suffer in this lack. The country, for its part, has been slow to place far more importance on north to south and south basically means London and the economic whil-

pool which has grown up around the city's transportation than movement from east to west. For a city like Birmingham, with large scale movements of export goods increasingly being routed via such ports as Harwich and Felixstowe, this is a serious deficiency, and has been causing concern to the region's industrialists. With spending on roads already curbed under the plans to curb the growth in public spending, and with a further tightening of the screw almost certainly on the way, it is moreover, a deficiency not likely to be remedied for a long time.

Nonetheless, Birmingham's strengths where road communications are concerned are most marked, and have been having a considerable effect on the commercial life of the city and the West Midlands conurbation of which it is a part.

It is notable, for example, that the area's bias toward manufacturing industry rather than services and distribution, in which it contrasts strongly with the South-East, is lessening as new road communications links are completed.

The National Exhibition Centre just to the east of the city centre, with its four special intersections providing rapid access not only from the nearby motorway but from the three nearby trunk roads - the A45 (Birmingham to Coventry), the A448 (Coleshill to Lichfield) and the A462 (Stonebridge, to Leamington Spa) - is one extreme instance of the sort of developments the city's position on Britain's road network has made possible.

Less dramatic but also highly important are the extensive warehousing and distribution operations that have sprung up around the city, redressing part of the manufacturing/service industries imbalance and pointing the way to its further alleviation in the future.

Just as Birmingham is at the centre of the motorway network, so does it have an extremely advantageous position as far as rail communications are concerned. There are direct links with Penzance (6

hours 22 minutes away by the fastest train), Bournemouth (3 hours 40 minutes), Cardiff (1 hour 58 minutes), Liverpool (1 hour 39 minutes), Manchester (also 1 hour 39 minutes), Glasgow (4 hours 26 minutes), Inverness (8 hours 40 minutes), Newcastle (3 hours 40 minutes) and Edinburgh (4 hours 25 minutes), as well as London (1 hour 31 minutes) and, obviously, most points in between.

Again, the gap in services eastwards, towards a part of the country ill-served by rail services, But for Birmingham the deficiency is not one of its great importance is its commercial life (and Freightliner services to the east coast ports are available). Rail services generally, of course, have an important part to play here; apart from passenger movements (and some 350,000 passengers use Birmingham's New Street station every week), British Rail has some lucrative freight contracts in the area, especially with the major car and motor component factories. The Freightliner terminal at Lawley Street is one of Britain's best, with regular services to London (Willesden), Southampton, Harwich, Felixstowe and Belfast via Holyhead.

The third strand in Birmingham's communications network is its airport at Elmdon, one of the busiest regional airports in the U.K. A total of 1,02m passengers travelled through its terminal in 1974, more than used any other airport outside London except for Manchester (2,32m) and Glasgow (1,94m). Last year the figure was up to 1,08m, against Manchester's 2,58m.

From Elmdon, there are regular scheduled flights to such overseas cities as Amsterdam, Brussels, Copenhagen, Düsseldorf, Frankfurt, Paris, Cork and Dublin, with domestic flights to Aberdeen, Belfast, Bournemouth, Edinburgh, Glasgow, Guernsey, Jersey, London, Manchester, Norwich and Newcastle.

With the opening of the Exhibition Centre, which is very close to the airport, services have been stepped up and a significant increase in passenger numbers is expected. Thus, in September, plans to improve the Heathrow link were unveiled with the signing of a deal between British Midlands Airways and British Airways regional division under which BMA would operate three flights in each direction between Elmdon and Heathrow daily in addition to BA's single return service. This brought considerable benefits in the form of improved connections for Birmingham businessmen and visitors to the city with flights from Heathrow to other world destinations. And it is a measure of the growth of traffic at Elmdon that BMA is confidently expecting 50,000 passengers in the

first-year of the new services operation. Also prompted by the Exhibition Centre opening was the establishment of an air taxi booking office in the city.

Passenger traffic at the airport, which currently has the capacity to handle 1.8m passengers a year, has been forecast to rise to an annual figure of 5m people by 1990 as a result of natural demand growth (leaving aside any deliberate programme to divert more passengers from the London area airports). This would make Birmingham a significant international airport, though primarily concerned with medium and short haul routes, and necessitate the building of new terminal facilities. Plans for these, close to the new Exhibition Centre and station and linked to them, have been around for some time. They have, however, been subject to a great deal of uncertainty which has far from abated with the curb on public spending, particularly as the Government is responsible for 60 per cent of the cost of approved capital development at the airport until 1981 under the agreement through which the predecessors of the present West Midlands County Council took over the airport's ownership from the state in 1960.

Already, international flights (albeit many of them holiday charters) play a large part in Elmdon's success. Of those 1,02m people using the airport in 1974, 707,000, or 69 per cent, were bound for or had arrived on an international flight. In percentage terms, the figure was higher than that for any other U.K. airport outside the London area with the exceptions of Bristol (132,000 international passengers, which was nonetheless 72 per cent of its total) and Freetown (300,000 or 87 per cent). And a third - 268,000 - of those international passengers were on scheduled, not charter, flights. This compares with virtually 100 per cent of Birmingham's domestic passengers; only 2,000 of the 310,000 passengers on domestic

flights were on chartered aircraft. Where Birmingham is less important is in freight movements. At present very little cargo is shipped from Elmdon, though this is a situation that could change.

Options

Still bigger changes could come under the proposed regional airport strategy being drawn up by the Government. One of the options put forward in the recent consultation document on the possibilities for the regional airports is that Birmingham should expand significantly beyond its natural growth level, playing a major part in the diversion of air traffic from the London area and handling as many as 10m passengers a year by 1990. This would involve a new terminal - not costing £15m, as envisaged to cope with the natural growth in demand, but £100m - and runway extensions to allow long haul traffic to be accommodated, as well as more major road improvements. The number of jobs provided by the airport would rise from the present 1,700 to about 8,000 compared with the 4,000 thought likely in 1980 with just the natural growth in traffic.

Whether all this will actually happen, of course, is very much an open question. Long term planning for airports growth has not been a conspicuous success so far. But if the Government does go ahead with diverting traffic away from London, and if the forecasts for natural growth prove right, Birmingham could very well benefit considerably, with its road and rail communications clinching the arguments for giving a very much bigger role to the third strand in its communications links, its airport. Thus will a city on the hub of Britain's once all-important canal network have maintained its position at the hub of Britain's communications systems of all sorts.

David Walker

Subsidy

A big boost to rail travel has come from the opening of the National Exhibition and its adjacent 56m railway station, with a half-hourly service of trains from London (30 minutes away) at peak periods and a peak of six trains an hour on weekdays to New Street.

Local services in the city are administered with a considerable subsidy by the West Midlands County Council, and are at present subject to plans for a £6.5m upgrading of the cross-city route.

The scheme involves the construction of new stations at Five Ways and near Birmingham University, as well as improvements to Selly Oak and Bournville stations. It was effectively given the final go-ahead in April when the City Council approved plans for the

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David Walker

Motors

CONTINUED FROM PREVIOUS PAGE

£16m. for the first time, and are maintaining the good work. In the first four months of this year, exports of motor components and accessories rose 38 per cent to £478m, or nearly 45 per cent of a record total motor exports of £1,065m. While car exports in April reached a monthly record of £82m, and were 38 per cent up at £210m.

over the four months, they accounted for under 20 per cent of total exports. And while January-April imports of motor products also rose - by 27 per cent to £450m - the effect of the component makers helped significantly to leave the U.K. with a surplus of £816m. This is 45 per cent more than in the same period of 1974. Thus while the city is saddled with major elements of British Leyland's problems - and to a lesser extent those of Chrysler - it also contains major elements of a component industry which is the strongest in Europe.

This makes it difficult to agree wholeheartedly with those official bodies, MPs and local authority members who single out the motor industry for their bitterest complaints about the imbalance it has caused to the local economy. Of course, what the city does need is an injection of newer technologically-based electronic and petrochemical industries, but it would be in a far worse plight now without the strength of the export biased component makers.

Recruitment

The degree to which the Birmingham area is dependent on the motor industry is spelt out by the employment statistics. In 1973 some 172,500 worked in the motor industry, or one in six in all manufacturing industry. The next year the oil crisis began to shave some off and by a year ago 17,000 jobs had been extinguished. Although the run-down has continued, two or three months ago recruitment to increase production of new models as well as to replace natural wastage, began a more hopeful stage.

The motor industry, particularly on the assembly side, has often been accused of over-manning, in common with other British industry. Rationalisation certainly seems to have gone further and faster than in other manufacturing industry locally, and it will be interesting to see whether the proportion of motor industry employees begins to expand again as the general economy picks up.

Much will depend on what happens at British Leyland plants. Many of the Corporation's problems stemmed from inadequate profits at the former British Motor Corporation plants at Birmingham and Oxford

(Austin and Morris respectively). The Longbridge factory is the largest within British Leyland employing more than 20,000 making Minis and Allegros, and supplying engines for all Austin and Morris models. It is perhaps ironic that the most successful model, the Mini, has been among the least profitable.

Certainly Longbridge has been drawing away profits made in other parts of British Leyland, like Rover, which has several engine, axle and other factories in Birmingham employing about 8,000 and an assembly plant just over the border at Solihull. A new Rover has just emerged from a £90m project embodying about 1m square feet of assembly facilities. This will enable BL to realise more fully the potential of the Land Rover and Range Rover, both of which are in high demand, and recruitment to put this into effect has been quietly going on for some time.

Longbridge has also been turning over some new leaves. The past two years or so has been marked by far more settled industrial relations and almost without exception lay offs have been due to outside disputes. New multi-million pound facilities include a re-built engine factory and modernised engineering facilities. The future of the site, which also includes body building, foundry and forging departments, has not yet been finally decided. But it is reasonable to suppose that as rationalisation proceeds, especially between the Birmingham (Mini and Allegro) and Oxford (Princess, Marina and Maxi) functions, Longbridge will ultimately concentrate solely on a new Mini, due in the next couple of years or so.

It is never safe to forecast the future of industrial relations. On the other hand it is evident that men-management relations have improved enormously and that there is a heartening spirit of determination on all sides to put British Leyland back on its feet and able to compete in models, marketing and production facilities with rivals in Europe and elsewhere. If the present trend continues then British Leyland should again be making a major contribution to the welfare of the city and beyond.

Peter Cartwright



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For information on a site or accommodation suitable for your requirements contact the Commercial Officer, City Estates Department, 1 Duchess Place (Tel: 021-235 3682), or call in at the National Exhibition Centre and talk to one of the city's experts at the Commercial Office in the Central Piazza (Tel: 021-780 4141).

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BIRMINGHAM VI

Some revival in property

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TOO MUCH money is being lost in empty office blocks in the city, and too much more looks like being lost on those schemes still coming out of the ground at a rising cost which cannot be economically related to current rental values, for the first impression of the Birmingham property market is anything but gloomy. This is a substantially redeveloped commercial centre which, though it has several times before appeared to have a dangerous glut of offices on the market and each time swallowed up the space during the following boom, appears this time to be testing the limits of demand for several years ahead.

Dominant

This first impression must be the dominant one, for with something above 1.5m. square feet of offices available, Birmingham is among the leaders among the many over-officed regional centres. Put another way, if any vogue for relocation to Birmingham started—following the Lloyds Bank decision to decentralise and pre-let Laing's interesting Queens College Chambers development of over 90,000 square feet—there are some very fine new offices of the sort of size which can attract major relocation exercises available at around £2 a square foot.

It is perhaps ironic that the biggest of all space-users, the Property Services Agency, should have chosen here to do some development for itself, building its own 200,000 square

feet of offices at Five Ways, Edgbaston.

But to concentrate on office supply and the current absence of demand may be to miss the cyclical clue to Birmingham's property market. Office demand did not, after all, drop here until quite far into the recession, the effect being accentuated by the timing of some of the largest schemes. What had followed the true economic cycle more closely was the industrial property market, even allowing for the fact that demand for smaller units in the city had held up relatively well until well into last year.

What had been sticking on the market for at least two years, particularly in the vacant possession market, were the larger premises, even if they were quite modern. There are now signs that the position is changing.

Most agents report a quite sharp increase, even if it was from a very low base, in inquiries for factory and warehouse accommodation over the last three months. There is already a considerable take-up of units either side of 1,000 square feet and at up to 10,000 square feet there is quite lively demand with asking rents in the favoured industrial areas up to £1.25 a square foot.

There would at last appear to be signs that investment decisions, put off for good reasons over the last nine months, are being turned into active negotiations for premises. In some cases it is only now that those companies wanting to buy additional space realise how much building and refurbishment costs have increased since they were last in the market.

But most such purchasers up to £1.50 a square foot for units around 5,000 square feet and to £1.25 for 20,000 square feet-plus seem likely.

Such rent rises may come even when the gross figures for the availability of industrial space in the city continue to remain high or even rising. But then the Midlands have seen many instances of really large space users closing down over the past two years and the industrial premises they leave, even the relatively modern ones, are not the type needed by the sectors of industry coming first out of recession.

The last survey done by agents King and Co. illustrated this trend for the West Midlands, with a few large closures pushing the figure for factory space up alarmingly, from 2.1m. square feet last December to 3.2m. square feet this April. But this poll also threw up an overall drop for the region in warehouse space availability,

December's 3.9m. square feet coming marginally down to 3.8m. square feet—that being the first sign of reduction of space in the region for over a year.

So the key to Birmingham's demand for work premises may lie in a business cycle in which industrial properties are running ahead of offices. Proponents of this argument might point to a late weakness in demand for retailing premises showing that there are three separate strands in the cycle, spaced out over more than a year.

What puts the problem of office oversupply into perspective is the prospect of a gap between the rent for good industrial space and that for brand new, air-conditioned office space, narrowing still further. Instead of asking rents moving from around £3 a square foot towards £4, which would have made some sense in inflation

terms, this is so much a market that they have practice come back in £2 square foot or less, in manner of inducements form of rent-free period removal expenses being a

Apart from the draw National Exhibition (though even that has prevented plenty of up Sheldon standing empty rents well under £2 a foot), the success of some Five Ways schemes, as continuing popularity of hushed suburbs like S. Birmingham can be seen example of how developer judged the natural priorities in the days of ing demand. There are too schemes in peripheral which look unlikely to tenants while good space the centre is available a which are a fraction of depressed London levels.

Resilience

Should the resilient demand which Birmingham shown for office space past reassess itself, then centre schemes might w up over the next year o leaving some lasting elephants further out. B size of some of the centre suggest that the drear single tenant lettings will likely to be fulfilled. I take indigenous demand floor, or a few floors at a to whittle away most surplus.

The bonus could be a two major relocations (whole blocks, and ce) there is now a greater o movements from L than there was a year ago few concerns were prepa undertake the inevitable relocation. That Birmi is in direct competition assisted areas to the north it comes to relocation, an new towns nearer London, likely to prevent it picki some of the expected deca sation business of the c years.

As a commercial cent attractions of its labour n are well known. Perhaps a wider choice of cheap space than any other E centre is now an imp added incentive.

Quentin Guird

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New towns policy
in question

BIRMINGHAM HAS always been a little unsure about the wisdom of its new and expanded towns, set up to decant jobs and people from the crowded metropolis. The latent anxieties have often burst forth into open criticism, and concern has certainly become more widespread with the latest downturn in the national economy.

The new towns—Telford and Redditch—and the expanding towns—Tamworth, Droitwich and Daventry—are a product of the boom times of the late 1950s and early 1960s when continued prosperity and growth seemed inevitable. Population projections were high but, more than that, industry also had a dynamic which suggested available land and premises would quickly be swallowed up. The need was felt for counter-magnets to divert some of the investment and population growth.

Dawley, some 30 miles to the north west of Birmingham was designated a new town to take some 50,000 people from the city and the Black Country. But in 1968 the project took on a grander scale: the town was renamed Telford, places like Wellington, Oakengates, Madeley and Ironbridge brought in, and a population target set of 220,000 by 1991.

In 1964, within 12 months of the original designation of Dawley, Redditch was also declared a new town with the aim of more than doubling its population to 70,000.

Agreements

The Birmingham City Council also negotiated agreements with Tamworth, Droitwich and Daventry to take overspill population in order to help meet the housing problems of the city.

But times have changed from the days when England's second city felt it could not cope with the pace of its own expansion. The industrial West Midlands has slipped from a situation where it was generally the last to be hit by recession and the first to recover. The region suffered disproportionately in the downturns of 1969 and 1972-73, and now the question is posed of to what extent Birmingham will benefit from the current economic recovery. Was the high unemployment at the depth of the slump merely a temporary phenomenon or the re-

fection of a longer term decline?

These are the sort of questions, coupled with a drop in population forecasts, which have prompted a rethinking of new towns policy. Both the Birmingham local authority and the new West Midlands County Council have pointed out that regional policies are diverting the region's growth industries to the development areas. By the same token it is argued that new industry should be encouraged to develop and rejuvenate existing population centres, like Wolverhampton, rather than the new towns.

Official recognition of the changed circumstances is given by the more realistic population targets for Telford set out by Mr. John Silkin, the Minister for Planning and Local Government. While confirming the ultimate aim should be 220,000 people, he has suggested this might be achieved some time in the 1990s rather than by the specific date of 1991. The more immediate objective is to realise a population of between 145,000 and 155,000 by 1986—this from the current level of around 97,000.

Mr. Silkin's revised projections are an acknowledgment that, given Britain's reduced economic performance, there is insufficient mobile industry to meet former programmes. His announcement makes it possible for investment in Telford's infrastructure and services to be adjusted accordingly.

There is still a question mark over Redditch, but in this case as to whether the expansion programme should be increased further. Redditch has proved one of the undoubted successes among the second generation new towns and, since designation on April 10, 1964, its population has grown from 32,000 to around 50,000 and is expected to reach the target 70,000 by the early 1980s.

A decision whether the target should be revised upwards will be taken in the light of the structure plans for Birmingham and the Black Country. Though the new West Midlands Metropolitan County is responsible for strategic planning, many of the second tier constituent authorities were well advanced with their plans before reorgan-

sation. Accordingly the plans for Birmingham, Wolverhampton and Intervening Black Country areas have been subject to examination in public and a decision by the Environment Secretary is expected within the next few months.

It is obviously open which way the judgment will go, but on the present trends it seems likely that the target for Redditch will remain unchanged.

Overspill

Among the overspill towns, forams have been mixed. The success of Tamworth, and to a lesser extent Droitwich, has been balanced by the lack of industrial progress at Daventry whose overspill arrangement with Birmingham is being brought to a close. Designated for expansion in 1964, Daventry has picked up very little industry from the city, and there seemed little prospect of realising the target of more than doubling the present population to 36,000 by 1981. The exercise may nevertheless have been justified by the assistance which Daventry has provided to Birmingham in meeting its housing needs, for some 50 per cent of the newcomers to the town are estimated to have moved from the city.

Though Daventry was a three-way partnership between the local borough council, Birmingham and Northamptonshire County Council, it was Birmingham which had the active role with responsibility for buying land for development, initiating private and public housing schemes, recruiting industry, and planning redevelopment of the town centre.

Mutual agreement has been reached between the partners about the conclusion of the arrangement but Northamptonshire County Council will undoubtedly have to take some measures to continue to promote development at Daventry. While the town has certain advantages and will continue to enjoy natural growth, it is important that too much momentum should not be lost and that a balanced employment structure should be maintained.

From Birmingham's point of view, Daventry was particularly useful at a time when redevelopment was taking place and people had to be decanted.

Now the emphasis is improvement.

Mr. F. J. Amos, chief executive of the Birmingham City Council while conceding that the expanding towns have the source of control expresses a fair degree of equanimity about the situation. "If people want to go to these towns, they do not hinder them, we encourage them."

The achievements of the towns over recent years are not to be underestimated. Aford, for example, since first council house was built in March, 1967, more than 2,600 are under contract, a similar number in design moves to attract private development, the development has sold some 20 sites more than 850 homes cover a wide price range have sold. Moreover, the development corporation claims that more than 5,000 new jobs have been brought into the area, it one of the best growth in the West Midlands.

As an old industrial town, nearly a third of Telford's is derelict and riddled with used mine shafts and work Vast tracts of the 30 square miles of designated area having to be resculptured advance of development. No 5m. tons of spoil had to be moved to provide the site which the magnificent new ford shopping centre is built. Redditch also can lay c to both environmental and advances. Its new Arrow Vt Park, embracing some 700 a along the course of the r includes a 28-acre lake, land a golf course and more than acres of playing fields.

Again attention has focused upon providing modern new shopping centres and the housebuilding programme has been rapid, more than 8,250 homes built another 3,000 under construction.

Despite the various misgivings expressed in the past about role of the new and expanding towns, they now seem to be barked upon fairly real development programmes. pace and scale of activity e be somewhat reduced but effort is being made to maintain the social objectives.

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The Italian Parliament assembles to-day after the Communist advance in the elections of June 20-21. Anthony Robinson reports.

Big Two fight for the middle ground

E SURPRISE recovery of Christian Democrat Party the Italian elections stopped Communist Party from being as the largest single party, but the central question Italian politics is now more how to come to terms with a Communist Party which had a quarter more votes on June 20 than it did in the elections four years

ago. This is very much part of a pattern, but will determine immediate future of the parties. They are only just begun to assess situation created by the elections on June 21-22 in preparation for the meeting of the Parliament to-day.

Leap forward

By any reckoning the Communist performance has been remarkable. Between the 1958 elections and those of 1972 the party increased its vote by just over half, from just over 6.1m. to 9.1m. Its percentage share of the steadily growing electorate, which itself rose from 27.1 to 33.4m. over this 20-year period, showed a much more modest growth from 22.6 per cent. to 27 per cent. But at recent general election the party made a bigger leap forward than it had made in the previous 20 years together. It shed 3.56m. votes and pushed its share of the poll from 27.1 per cent. to 33.4 per cent. by a full 7.3 percentage points. What is more, the party only managed to hold on to its votes it picked up at the national and local elections last year, but actually added another 1.5m. to the 11.3m. it picked up on that occasion. Admittedly a significant

part of the increased total came from the five regions which did not vote in 1975, but the fact remains that over four years the PCI has picked up 3.56m. votes and 4.3 percentage points separate it from its main rival, the Christian Democrat Party.

Where did these extra votes come from? In the first place it appears that the PCI picked up roughly 2m. votes from something over 5m. voters below 25 years of age. It is equally clear, from the unexpectedly narrow difference between the Senate and Chamber of Deputies votes (voting age 25 and 18 respectively), that the Christian Democrat Party also managed to pick up nearly 2m. youth votes, a factor very heartening to those CD leaders worried up to now by the increasing age of the party supporters.

The other reservoir of new PCI votes has proved to be the mezzogiorno and other traditional Christian Democrat strongholds such as the Veneto and Alto Adige. In the regional election last year the PCI made its strongest gains in the northern industrial areas of Liguria, Piedmont, and Lombardy, as well as in Lazio and its traditional strongholds in the Red Belt of central Italy—Tuscany, Emilia Romagna, and Umbria. It made relatively small gains throughout the mezzogiorno, with the exception of Campania, and the Naples area.

This pattern was changed on June 20 when the mezzogiorno as a whole gave the PCI 31.4 per cent. of its votes compared with only 26.6 per cent. in the regional elections last year.

The Communist gains in the mezzogiorno are significant for several reasons. The gap between

North and South has been a constant feature of the Communist Party's electoral pattern since the war, due in large part to the mass emigration of able-bodied workers, and the difficulty which the party faced in organising a southern society deprived of much of its natural energy, and with a high proportion of women, old folk and unemployed.

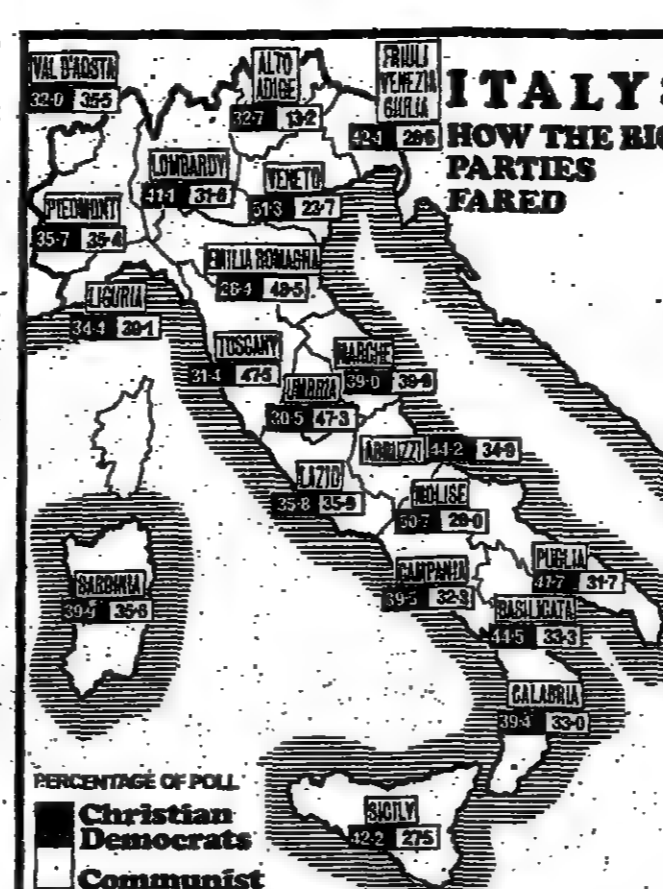
The strong Christian Democrat recovery in much of the South demonstrates the continuing strength of conservative attitudes, but the PCI advance, helped it should be added, by the return of an estimated 400,000 emigrant workers to vote in these elections, does indicate that the party's renewed efforts to increase its influence and that of the trade unions in the South are paying off.

The significance of the PCI's gains in the South goes well beyond party political considerations and has much wider cultural significance. They are one more indication of how Italy itself has become politically and culturally one nation, in spite of the still enormous economic differences between North and South. In a way it is a confirmation of the change in general cultural attitudes reflected in the surprisingly high pro-divorce vote in the South two years ago.

Regional

Compared with the 1972 vote the PCI gained an additional 20.3 percentage points in Sicily, 9.6 in Campania, 8 in Abruzzo, but only just over 6 in Apulia and Sicily.

But although the Communist Party gained 6-10 per cent. in all the regions of the mezzogiorno, the Christian Democrats



lost ground (on average 4 per cent.) in Lucania, Abruzzo, Molise, and Sicily. The pattern seems to have been for the Communist Party to pick up votes from the Christian Democrats and neo-fascist MSI (especially in Campania), while the Christian Democrats were able to compensate for this erosion by picking up votes in their turn mainly from the Social Democrats and to a lesser extent the MSI.

Interestingly enough both the

PCI also gained spectacularly in Naples where the nine-month-old Left-wing city council under the popular Communist Mayor, Sig. Maurizio Valenzi, has done much to overcome the traditional attitudes of Neapolitans—who it should be remembered gave an 80 per cent. vote in favour of maintaining the monarchy in a referendum in 1946. On June 20 41 per cent. of the city voted Communist—a vote which reflects a substantial switch of neo-fascist, Monarchist and Christian Democrat votes to the PCI compared with the 1972 elections when the PCI gained only 27 per cent. of the vote. It is an amazing thought that almost as many people voted Communist in Naples as did in Bologna—a city which has been ruled by the Left since the war. In Rome, too, the PCI has become the largest single party.

That underlines the fact that the PCI at these elections has not only broadened its class base but also its geographical base. It is no longer only a working-class party with hard-core support in the industrial triangle and the Red Belt but a fully fledged national party capable of obtaining electoral support in widely varying areas and classes throughout this infinitely complex 1,000-mile-long peninsula and adjacent islands. In other words, as a result of this election, Italy finds itself with a polarisation of political support around two political parties—the Communists and Christian Democrats—which have come much closer to resembling each other in terms of the sources of their electoral support. The Christian Democrat Party appears to have become less Catholic by introducing independent lay figures

on its lists, and by picking up votes from the minor lay parties such as the Social Democrats and Liberals—while the Communist Party appears to have become more Catholic both by including independent Catholics on its lists and by picking up directly former Christian Democrat voters.

That makes it extremely difficult to evaluate the election in conventional political terms. The Communist Party claims considerable extent by the left—a claim borne out to a considerable extent by the drastic diminution in terms of seats and votes of the neo-fascists, Liberals and Social Democrats, and by the gains of the Communist Party itself, of the Radicals and the Democrazia Proletaria. But it is also possible to argue that the country moved rightward, it did because the Communist Party itself has moved steadily rightward over the years towards a more social democratic stance.

Furthermore, as the Communists themselves point out, Communist voters now outnumber the 1.7m. Communist Party members by nearly eight to one. Voters are not bound by the same discipline as party members. Therefore the more votes it obtains, the more the PCI is obliged to continue the sort of revisionist economic, strategic, social, and political ideas which have made it not only such a formidable vote gathering organisation but also a point of reference for the future of socialism in Europe, and indeed in the wider debate of co-existence between capitalism and communism in the world.

In effect both the Communists and the Christian Democrats were competing for the middle ground of Italian politics, a

middle ground which was enlarged in these elections both by the decline of the neo-fascist Right and the confirmation that in electoral terms the extreme Left, as represented by Democrazia Proletaria, and the Radical Party, amounts to only 2.5 per cent. of the electorate.

This means that although Italian politics has been polarised at these elections through the diminution of the minor parties it has not really been radicalised. There is in fact a large area of common ground between the two major parties, particularly in their analysis of the economic problems facing the country. Furthermore, both major parties are now too large for either to ignore the existence of the other, or indeed to govern without a considerable degree of consultation with and consent of the other.

Dialogue

To judge by the early post-election statements of leaders of both the major parties, the pattern which is likely to emerge during this legislature is that of a substantial dialogue, particularly in the all-important Parliamentary committees which draft legislation and in which the Communist Party will increase its strength, even though the formal distinction between Government and opposition will be maintained. But these are early days and much will depend both on the evolution of the economic crisis, the international climate after the West German and U.S. Presidential elections, and the degree of flexibility and skill shown by the political parties and the new blood which enters Parliament for the first time to-day.

Letters to the Editor

Judges' way

Mr. Lord Wilberforce.
Sir—Your readers will be grateful for the well-ordered article by Mr. A. H. Mann on "The Judges' way" (June 30). There cannot be too much discussion about so central an institution as the European Court. May I add two comments? Mr. Mann is quite right in reporting the demand for more time to be given for Whitehall departments and business interests to comment upon pending references to the Court. The King's College conference in fact sought to do this, but in the direction of the Court to operate more efficiently—a vice which is notoriously endemic in European institutions. After all it is not the judges' way of deciding actual suits between parties and could destroy its use by delay.

The right way I suggest for the Court to keep in touch with business opinion is through the evidence and self-education of its judges—there, as here, commonly as to interpretation Mr. Mann could obviously not vouch the whole of the conference but participants at it did at a most intelligent and sophisticated account by a top European lawyer—Mr. Ehlermann—of methods used by the Court. The Court in fact follows no pre-determined, canon, ecological or liberal but applies mixture of these and others as in search for a European union. Sometimes this process a result surprising to years but lawyers will soon run to live with it.

Therefore, U.K. Association of European Law, use of Lord S.W.I.

Local authority spending

Mr. R. Mills.
Sir—I am quite prepared to admit a fallacy in Mr. Palmer's 291 can back up his charge in facts rather than a subjective opinion that local government "does not address its mind sufficiently as to whether any particular statutory power is statutory or statutory."

The facts are that local authorities, as a whole, have applied themselves much more actively to reducing both their borrowing and their share of the public sector borrowing requirement than central Government or the nationalised industries.

It is true that one contributory reason for the central Government borrowing is represented by

Exchequer subsidies to local authorities but such subsidies are the result of central Government decisions. I repeat my statement that it is not local authority spending, as a whole, which is "out of control." It is central Government expenditure which is out of control and no amount of "buck passing" can disguise this fact.

Understanding the law

From Mr. M. Daniel.
Sir—I feel that honesty is now at a premium, and the ordinary man in the street cannot really understand the law. The law is difficult to understand even for a lawyer. It seems to me that the trouble probably lies with the Parliamentary draftsmen, or with Parliament itself. I shall be glad of an answer to what appears to be a very real problem facing this country in its difficult days ahead, despite its in-built safeguards. Although the difficulty of interpreting a statute may be intentional (and I often think it is), it seems to me to be a very short-sighted policy.

After the tank

From Mr. J. Gen. R. Mans.
Sir—In his very clear analysis of the NATO tank problem (June 22) Nicholas Colchester posed the basic question: Is the tank like the battleship of old becoming outmoded on the modern battlefield; particularly in the face of the wide spectrum of missiles now available? Although a very pertinent question, the fundamental question of what is to replace the tank in the future.

The evolution of weapons of war follows the traditional path of toxin and antidote. Research and design compete on a continuous ladder, with one seldom gaining more than one rung at the other. I suggest that we should now be looking for an opportunity to leap from the ladder to an accelerator to take us on to a completely new plane of weapon development. A leap we have not made in the context of the conventional land battle since the tank replaced the horse. Paradoxically enough those who cling to the immortality of the tank include many who in their younger days were scathing in their criticism of

civil service and there would probably also be a considerable stimulus to investment in industry. The obvious weakness of such a system is that it would allow foreign owners of companies operating in Britain to withdraw all their profits but perhaps the increased efficiency of British industry would encourage them to invest there instead.

It is possible to take the argument one stage further. Unspent earnings represent no demand on resources; indeed, they are available for investment to create more wealth. It is only when earnings are spent that they provide any benefit so why not tax only spending and not earnings? Much of the necessary mechanism now exists for the collection of VAT and could easily be extended to apply to all spending. A flat-rate VAT of something like 15 per cent. on all spending, including food, would provide the equivalent of a corporation tax and income tax and enable most of the Inland Revenue department to be closed down. There would, of course, have to be some redistribution of incomes but this could be achieved in the free bargaining that would take place over the allocation of wages and salaries of the money now paid out by industry in tax.

Abolish company taxation

From Mr. A. De Barr.
Sir—Current preoccupation with ways of reducing the number of Civil Servants, the stimulation of investment in industry, early return to free bargaining over wages and ways of freeing, for productive tasks, the large amount of manpower in industry which is not so employed prompt me to make the following suggestions.

Many companies and their advisers devote much ingenuity and effort to ways of minimising tax liability and no doubt the Inland Revenue devotes a similar amount to ensuring that companies pay the full amount of tax to which they are liable. This is only one wasteful consequence of the complexity of company taxation. Another is that it confuses considerably the economics of investment in industry by making it difficult to assess whether a particular investment is worthwhile: a new machine may appear a good investment in one company but a bad investment in an identical company with a different treatment of its accounts. And yet companies as such derive no benefit at all from the services provided out of taxation; the only beneficiaries are the workers, whether they be owners, directors or employees.

There is, therefore, surely a good case for abolishing company taxation altogether—it yields only about 15 per cent. of all direct taxation—and increasing income tax to make good the deficiency. The equivalent of corporation tax would, of course, have to be paid out by companies as increased salaries and wages to make good the increases in personal taxation but there would be considerable savings in personnel in industry, commerce, and the

The value of the pound

From Mr. R. Oliver.
Sir—There has been reference to the falling value of the pound causing a higher rate of inflation in this country because imports will be more costly. This has led to inflation targets being imposed somewhat. But is this really true?

Prices in the U.K. have certainly been rising much faster than those in other industrial countries, so the logical counterpart must surely be that imports of goods from low inflation countries would actually slow our inflation rate down... unless sterling were devalued. The cause of inflation must surely be largely internal and the fall of the value of sterling on the foreign exchanges is mainly a reflection of our higher rate of inflation compared with rates abroad, not vice versa.

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We now have a limit on wages which should go a long way towards bringing our inflation rate down to that prevailing in other countries when the new wage policy comes into force. It therefore seems wrong to imply that the falling value of the pound will endanger the wage policy. The delayed effect working through the economy of dearer imported goods in sterling terms should be offset by the relatively stable prices of German, U.S. and other imports. Admittedly capital movements and speculative positions can upset the balance to a certain extent but these are only limited factors.

The main cause of the past fall in the value of the pound has been at home. Brian Oliver.

To-day's Events

EEC Finance Ministers meet, Brussels.
Session of European Parliament opens, Luxembourg.
CBI monthly trends survey for June published.
National Union of Mineworkers' conference, Douglas, Isle of Man.
CBI Employment Policy Committee meets.
Mr. Hugh Scanlon, president, Amalgamated Union of Engineering Workers, and Sir Geoffrey Howe, Shadow Chancellor of the Exchequer, speak at pay and prices conference organised by Associated Business Programmes, Royal Lancaster Hotel, W.2.

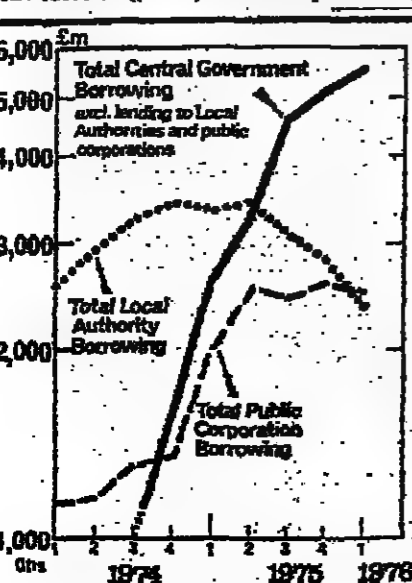
Festival of City of London. Seminar on "The Arts and Commerce," Skinner's Hall, Dowgate Hill, E.C.4, 9.30 a.m.
Five-day exhibition on noise prevention organised by Noise Advisory Council of Department of Environment opens, Royal Exchange forecourt, E.C.3.
PARLIAMENTARY BUSINESS.
House of Commons: Debate on immigration. Public Leading prices conference organised by Associated Business Programmes, Bill, Adoption Bill and Food and

Drugs (Control of Food Premises) Bill, committee. Debate on steps to reduce prison population.
OFFICIAL STATISTICS.
Hire purchase and other instalment credit business (May). Retail sales (May—final).
COMPANY RESULTS.
Bambers (full year). Bath and Portland Group (half-year).
COMPANY MEETINGS.
See Week's Financial Diary on page 25.
MUSIC.
Festival of City of London, 8 p.m.

Gabriel String Quartet play music by Haydn and Beethoven, Bishopsgate Hall, E.C.3, 1.05 p.m.
Sir Bernard Miles presents music and comedy in "An Evening at Twilight," Mansion House, E.C.4, 7.30 p.m.
U.S. Bi-Centennial Concert. Royal Philharmonic Orchestra, conductor Elmer Bernstein, narrator Douglas Fairbanks, in program including Copland Suite (Rilly the Kid), Leonard Bernstein (West Side Story), Bernard Herrmann (The Devil and Daniel Webster), and Elmer Bernstein (To Kill a Mocking Bird), Royal Festival Hall, S.E.1, 7.30 p.m.

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COMPANY NEWS + COMMENT

Ferguson Industrial poised for upturn

SALES of Ferguson Industrial Holdings are increasing in volume and the chairman, Mr. D. S. Vernon, is cautiously optimistic that the worst of the recession is behind them.

Steps are being taken to strengthen the management of the group's subsidiaries so that "we shall not be slow to take advantage of better trading conditions."

Although the debt ratio of 47 per cent at the 1975-76 year end is comfortable, the chairman says the time is approaching when the group will have to broaden its equity base by the issue of more shares for cash or by acquisitions.

Until the equity base is broadened, any further capital expenditure will have to be suspended, says Mr. Vernon.

As reported on May 22, pre-tax profits for the year ended Feb. 29, 1976, were £579,631 against £388,069. The dividend is £4,542.2p (4.54p).

With the benefits of higher reference levels which the purchase of Wright Scriven brought, the group could make pre-tax profits of £1,077m. in the current year without exceeding group reference levels, says the chairman.

On a CPP basis, pre-tax profits are shown at £476,000 (£759,000) and net assets per share 107p (98p) against 72p historical.

The return on capital employed dropped from 21 per cent to 13 per cent for which the Ferguson family's performance was largely responsible as well as the relatively poor showing of Wright Scriven.

The group's largest investment is in Liner Concrete Machinery Company. The holding has been increased to over 39 per cent, through share purchases and a rights issue entitlement. Gross dividends of £50,850 are expected from this source in the current year.

As known, a share exchange bid has been made for the remainder of the equity of Allan Kennedy and Co.

Industrial and Commercial Finance Corporation holds 18.5 per cent of the Ferguson capital. Meeting, Newcastle-upon-Tyne, July 30, at 11.30 a.m.

comment

The bank overdraft at Ferguson Industrial Holdings has risen from £48,945 to £1,688m, and loans by just under £1m to £1,535m, so that borrowings are now 114 per cent of shareholders funds. That is still manageable even though it could inhibit further capital investment and there must be a possibility of a rights issue soon.

Meanwhile, there is the bid for Allan Kennedy which will mean the issue of 427,500 shares on full acceptance — but improve last year's earnings per share from 7.8p to 8.2p. On the trading side there was further recovery in the final quarter with profits up 54 per cent, and the chairman forecast for this year looks comfortable.

BOARD MEETINGS

The following companies have notified dates of Board meetings to the Stock Exchange. Such meetings are usually held for the purpose of considering dividends. Official indications are not available whether dividends concerned are interim or final and the sub-divisions shown below are based mainly on last year's time-table.

TO-DAY
Inverness—Alexander Duncan, Bath and Portland, Barfoot Morris.

FUTURE DATES
Futures—Barrington, Carole Engineering, Mercury Securities, Sutcliffe Speake.

July 7
Concrete Disposal, Jackson and Steele, Kimpner, Peterborough Motors, Smead Eley Drummond, Young Austen and Young.

July 8
Concrete Disposal, Jackson and Steele, Kimpner, Peterborough Motors, Smead Eley Drummond, Young Austen and Young.

July 9
Concrete Disposal, Jackson and Steele, Kimpner, Peterborough Motors, Smead Eley Drummond, Young Austen and Young.

July 10
Concrete Disposal, Jackson and Steele, Kimpner, Peterborough Motors, Smead Eley Drummond, Young Austen and Young.

July 11
Concrete Disposal, Jackson and Steele, Kimpner, Peterborough Motors, Smead Eley Drummond, Young Austen and Young.

July 12
Concrete Disposal, Jackson and Steele, Kimpner, Peterborough Motors, Smead Eley Drummond, Young Austen and Young.

July 13
Concrete Disposal, Jackson and Steele, Kimpner, Peterborough Motors, Smead Eley Drummond, Young Austen and Young.

July 14
Concrete Disposal, Jackson and Steele, Kimpner, Peterborough Motors, Smead Eley Drummond, Young Austen and Young.

July 15
Concrete Disposal, Jackson and Steele, Kimpner, Peterborough Motors, Smead Eley Drummond, Young Austen and Young.

July 16
Concrete Disposal, Jackson and Steele, Kimpner, Peterborough Motors, Smead Eley Drummond, Young Austen and Young.

July 17
Concrete Disposal, Jackson and Steele, Kimpner, Peterborough Motors, Smead Eley Drummond, Young Austen and Young.

July 18
Concrete Disposal, Jackson and Steele, Kimpner, Peterborough Motors, Smead Eley Drummond, Young Austen and Young.

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man, View Forth Investment Trust, William Yates.

FUTURE DATES
Futures—Barrington, Carole Engineering, Mercury Securities, Sutcliffe Speake.

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Confidence at U.K. Optical

LOOKING towards a recovery in major markets, the chairman of U.K. OPTICAL AND INDUSTRIAL HOLDINGS, Mr. G. C. D'Arcy Biss, is confident that the substantial investments made in increased and improved production capacity, combined with a strong cash position, means the group is ready to benefit from any economic upturn.

Stock of most types of lenses have been inadequate for the past two years but production is currently being maintained at relatively high levels, the chairman says.

The group is Europe's biggest manufacturer of ophthalmic lenses and a leading supplier of spectacle frames. It also supplies a wide range of kitchen equipment to the hotel and catering trades.

As reported on June 16, from the year ended March 31, 1976, pre-tax profit for the year increased by 25 per cent to a record £3.3m. The dividend is £2.15p (2.15p) net on increased capital.

The year-end balance-sheet shows bank balances and cash of £0.48m (£0.76m.) and overdrafts of £0.78m (£1.3m.).

The investment in production plant and equipment during the year totalled some £1.5m. The benefits of the new plant in terms of reduction in costs were the principal factor which enabled the ophthalmic group to increase its profits by 25 per cent, despite the limited sales volume, the chairman points out.

An annual meeting at Winchester House, E.C., on July 26, shareholders will be asked to approve a proposal to change the company name to UKO International, subject to the consent of the Department of Trade and Industry.

Better trend at Chapman & Co. (Balham)

CHAPMAN AND CO. (BALHAM) has made a start in the long climb back to more reasonable levels of production, but the rate of recovery and its extent, is extremely difficult to predict, says chairman Mr. F. H. Walker. However, he feels that it is unlikely to be very fast to reach the artificial peaks brought about by the unusual trading conditions of 1974.

The group is investigating growth possibilities in new business areas based upon the group's existing places of business and also in new locations. "We do not overlook the possibility of maintaining our growth," says Mr. Walker.

Providing there is no further deterioration in external factors, the chairman expects the improvement to continue at the present moderate rate with margins continuing to be affected by the volume of demand and escalating costs.

As reported group pre-tax profit amounted to £1.1m (£1.18m.) in the year ended March 31, 1976. In the year ended March 31, 1975, the group had short-term deposits and cash of £1.13m (£0.28m.), while the overdraft was £1.13m (£44,337).

Longer-term deposits have been indicated that they do not wish to remain in office as auditors and will retire at the AGM. The appointment of Arthur Goddard and Co. is proposed.

Meeting, Great Eastern Hotel, E.C., July 20 at 12.30 p.m.

National Amalgamated Packaging

Operating income before tax of National Amalgamated Packaging, a subsidiary of Reed International, increased from £18m to £20.79m in the year ended March 31, 1976, including £20,000 (£100,000) dividends from associated companies.

The final dividend is again 10 cents per share, payable to holders registered on July 30. The amount attributable to Ordinary holders increased from £10.47m to £12.58m, before extraordinary items.

Extraordinary debits of £744,000 (£600,000 credits) include a special contribution to the group's pension fund; amounts written off unutilised investments and a surplus from the conversion of net assets of foreign subsidiaries.

FT Share Information Service

The following securities have been added to the Share Information Service—England (J. E.) and Sons (Wellington) (Section: "Food, Groceries, etc."); Keystone Investment (Section: "Investment Trusts"); Smith (C. G.) Sugar (Section: Overseas—Johannesburg).

John Heathcoat

TEXTILE manufacturers, John Heathcoat and Co., has incurred a loss of £149m. in 1975, compared with pre-tax profits of £462,500 a year earlier. Turnover was down from £18.58m. to £11.73m.

The loss is struck before tax of £414,800 against £225,900. The group is a subsidiary of Coats Patons.

Brasilvest S.A.

Net asset value as of 30th June, 1976—per Crd Share: Crd12.428 per Depository Share: U.S. \$10,623.16



Sir Kenneth Selby, chairman of the Bath and Portland Group which is to-day due to announce interim results in respect of 1975-76. The directors have already warned that the year would be difficult for U.K. activities, but they expected a useful contribution from overseas work.

BIDS AND DEALS

Noreros purchases first U.S. manufacturing base

Noreros has reached "agreement in principle" to take-over the Primark Corporation of California, a company in the price and code labelling business with an annual turnover of £23m. Noreros, whose interests range over construction, engineering, printing, packaging and consumer products, is to mount the bid through Norprint, its own subsidiary producer of industrial and retail labelling systems.

No indication of the price that Noreros is likely to pay has been given, although this is undoubtedly an opportune moment for the U.K. group as Primark underwent a major reorganisation last year and produced an overall loss for 1975. The company, which is private with around 60-70 shareholders, has now been restored to a position a little better than break-even.

The move is a significant one for Noreros since it represents that concern's first manufacturing base in North America; it set up a U.S. distribution base some eighteen months ago. It is anticipated that the combination of Norprint, which has a strong position in the U.K. and the rest of Europe, and Primark, which has interests in Canada, Australia and Brazil as well as North America, will prove a powerful one in world markets and will enable Noreros to move closer towards its goal of 25 per cent profits from overseas.

Norprint and Primark are also complementary in that the former has achieved areas of its production in non-food areas while Primark is the converse with a greater emphasis on food. Norprint is looking to achieve 20 per cent penetration of a world market, currently estimated to be worth \$175m. per annum by the end of the seventies.

It is expected that the bid will be finalised some time early next month. The deal will be financed through dollar borrowings.

In his annual statement chairman Mr. J. V. Sheffield tells members that if the economic climate changes favourably during the year ahead the group is well placed to take full advantage.

During 1975-76 U.K. operating divisions showed a profit surplus up by 13.8 per cent to £7.18m. Margins were on average 5.5 per cent of sales and reflect partly the unutilised capacity existing at present levels of activity. The divisions are well placed to show significant improvements in future.

Overseas companies doubled their surplus from £1.55m to £2.53m, demonstrating their increasing importance to the group. The overseas surplus now exceeds 20 per cent of the group total and conforms with group policy to achieve a higher proportion within economies outside the U.K. It is intended to expand further overseas when suitable opportunities occur.

Group pre-tax profit for the year ended March 31, 1976, amounted to £13.08m, compared with an unaudited £9.89m. for the previous 12 months. On a CCA basis the pre-tax figure becomes £7.49m (£4.59m.).

Total borrowings of the group at £27.23m, represents a reduction of some 44 per cent of the group borrowing powers, compared with 50 per cent a year ago.

Trading activities have continued to provide a strong cash flow during the year. As a consequence there is now an excess of current assets over liabilities of £29.4m, of which about 28m. is being held on short-term deposit in anticipation of future requirements, says the chairman.

Meeting, Conna

ending dividends metable

For the convenience of readers the dates when some of the important company dividend statements may be expected in next few weeks are given in the following table. The dates are those of last year's announcements, except where the company has announced a dividend which has been officially shed. It should be emphasised that the dividends to be paid will not necessarily be at the amounts or rates per cent in the column headed "Announcement last year." Preliminary figures usually accompany final dividend announcements.

Date	Announcement last year	Date	Announcement last year
July 3	Final 8.5%	Imperial Chemical	Final 10.5%
July 5	Final 8.5%	Imperial Chemical	Final 10.5%
July 7	Final 8.5%	Imperial Chemical	Final 10.5%
July 9	Final 8.5%	Imperial Chemical	Final 10.5%
July 11	Final 8.5%	Imperial Chemical	Final 10.5%
July 13	Final 8.5%	Imperial Chemical	Final 10.5%
July 15	Final 8.5%	Imperial Chemical	Final 10.5%
July 17	Final 8.5%	Imperial Chemical	Final 10.5%
July 19	Final 8.5%	Imperial Chemical	Final 10.5%
July 21	Final 8.5%	Imperial Chemical	Final 10.5%
July 23	Final 8.5%	Imperial Chemical	Final 10.5%
July 25	Final 8.5%	Imperial Chemical	Final 10.5%
July 27	Final 8.5%	Imperial Chemical	Final 10.5%
July 29	Final 8.5%	Imperial Chemical	Final 10.5%
July 31	Final 8.5%	Imperial Chemical	Final 10.5%

Local Authority Investments

Local Authority loan rates in the short and medium term periods last week, after a period of relative stability, fell to 11.11 per cent, while longer term rates were unchanged at 11 per cent. The bonds were placed at par.

Rate (%) July 2, 1976	Rate (%) July 2, 1976
100 - 11.11	100 - 11.11
100 - 11.11	100 - 11.11
100 - 11.11	100 - 11.11
100 - 11.11	100 - 11.11
100 - 11.11	100 - 11.11
100 - 11.11	100 - 11.11
100 - 11.11	100 - 11.11
100 - 11.11	100 - 11.11
100 - 11.11	100 - 11.11
100 - 11.11	100 - 11.11

Public Works Loan Board rates

Years	Rate (%)	Rate (%)
100 - 11.11	100 - 11.11	100 - 11.11
100 - 11.11	100 - 11.11	100 - 11.11
100 - 11.11	100 - 11.11	100 - 11.11
100 - 11.11	100 - 11.11	100 - 11.11
100 - 11.11	100 - 11.11	100 - 11.11
100 - 11.11	100 - 11.11	100 - 11.11
100 - 11.11	100 - 11.11	100 - 11.11
100 - 11.11	100 - 11.11	100 - 11.11
100 - 11.11	100 - 11.11	100 - 11.11
100 - 11.11	100 - 11.11	100 - 11.11

London tea sales

The tea sales held in London last week, which were the largest since 1974, were a success. The sales were held in London last week, which were the largest since 1974, were a success. The sales were held in London last week, which were the largest since 1974, were a success.

ICC Business Ratios report

ICC Business Ratios, providers of management information, has published the 1976 edition of the Business Ratios Report on Clothing Manufacturers.

RECENT ISSUES

Issue	Price	Issue	Price
100 - 11.11	100 - 11.11	100 - 11.11	100 - 11.11
100 - 11.11	100 - 11.11	100 - 11.11	100 - 11.11
100 - 11.11	100 - 11.11	100 - 11.11	100 - 11.11
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100 - 11.11	100 - 11.11	100 - 11.11	100 - 11.11

FIXED INTEREST STOCKS

Issue	Price	Issue	Price
100 - 11.11	100 - 11.11	100 - 11.11	100 - 11.11
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"RIGHTS" OFFERS

Issue	Price	Issue	Price
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100 - 11.11	100 - 11.11	100 - 11.11	100 - 11.11
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100 - 11.11	100 - 11.11	100 - 11.11	100 - 11.11

INTERNATIONAL COMPANY NEWS

French cheesemakers scuffle

A SHARP battle is developing which has annual sales of the control of Farmers Frs200m. (€20m). To-day, the cheese manufacturer subsidiary of the Borden group, which is offering 80 per cent in Farmers Reunis was apparently sold earlier this week to the rapidly expanding Frs22m. accepted from Bel on dairy concern, Fromageries Bel. The latest move in what could be a protracted struggle to be a counter-bid from the food company, Borden, impossible to predict. The takeover bid will run until September 30 and Borden is expected to purchase SAFR, reserving its rights so that a legal

Salomon banks forecast

INTERNATIONAL earnings of gain expected to come from the 13 largest U.S. banks in 1976, according to a report by Salomon Brothers. Growth prospects in European rate of growth of 36.4 per cent. earnings are limited by U.S. In 1970-75, Salomon Brothers bank profitability in Japan said in a study. Several banks are expected to show year-to-year earnings declines with most of the projected

World Economic Indicators

Indicator	June 76	May 76	April 76	June 76
U.K. 000's a.s.	1,256.5	1,250.0	1,233.8	701.4
U.S. 000's a.s.	7,143.0	6,840.0	7,040.0	8,549.0
W. Germany 000's	753.0	753.0	753.0	753.0
Holland 000's	212.8	228.5	250.0	193.4
France 000's	89.0	93.0	97.0	97.0
Japan 000's	1,130.0	1,230.0	1,250.0	980.0
Belgium 000's	220.1	221.3	226.2	160.3
Italy 000's	693.0	681.0	699.0	657.0

Money and Exchanges

Bank of England Minimum Lending Rate 11 per cent. (since May 31, 1976)

Following the unusual action taken by the authorities in the London money market on Friday, June 25, to prevent an upward movement in short-term interest rates, conditions remained very difficult at the beginning of last week, and the Bank of England lent a very large amount to the market on Monday, at a rate below the Minimum Lending Rate. This followed similar tactics adopted on the previous Friday, when the scale of the help was further exceptionally large. Loans were made available until Wednesday because on that day the revenue flow was expected to be very heavily in the market, and this turned out to be the case, with this large excess of Government disbursements over revenue payments to the Exchequer largely offsetting the exceptionally large sums repaid to the authorities. Although further exceptional assistance was required on Wednesday it was felt in official circles that the policy of assisting the market through very difficult conditions while maintaining the Minimum Lending Rate at 11 per cent, was successful, and on Thursday and Friday conditions were much easier, with only a small amount of help given to the market. At the weekly Treasury bill tender last week, an average rate of discount of 10.5706 per cent. was achieved, lower than the previous week, when only 10.5706 per cent. was achieved. At the weekly Treasury bill tender last week, an average rate of discount of 10.5706 per cent. was achieved, lower than the previous week, when only 10.5706 per cent. was achieved. At the weekly Treasury bill tender last week, an average rate of discount of 10.5706 per cent. was achieved, lower than the previous week, when only 10.5706 per cent. was achieved.

Singapore stick

SINGAPORE, July 4. THE SINGAPORE Stock Exchange said in a statement that the management of Far Eastern Hotels has breached the exchange's listing requirements. The exchange statement was made in a letter to the company commenting on its U.S.\$22.2m. acquisition of four logging vessels and the proposed sale of the Singapore Hilton Hotel for 35m. Singapore dollars.

Agreements between Far Eastern and Union Carriers for Far Eastern to buy two of the vessels were in contravention of an earlier exchange statement that they should not be approved unless conditional on approval by general meeting of Far Eastern's shareholders, the exchange added.

SAS orders

SCANDINAVIAN Airlines System (SAS) has ordered two more McDonnell Douglas DC-9 jetliners at a total value of about \$18m. This is the sixth order SAS has placed for DC-9s. The 1977 deliveries will bring the fleet up to 36. SAS already is the world's largest DC-9 operator outside North America.

MINING NOTEBOOK

Brokers backing mining markets with money

BY LODESTAR

ONE OF THE potentially bullish implications for certain sections of the mining market is the plethora of communications that I am now being bombarded with from stockbrokers not only in this country but also from overseas. Thus, moreover, will be the unsuccessful attempt of the Perrier mineral water group to secure a new bridgehead in the country's food industry.

So, with this proviso, here are two of two interesting snippets. The first is a "first-class" means of investing in the non-ferrous metals sector. I concur. An Australian currency devaluation is almost inevitable eventually. This is always the chance that the country's copper producing industry will win its battle to lift the Government's metal price ceiling which cut off the price of copper to 100 per cent. of the world price.

Their current recommendation is copper-lead-zinc producer MIM Holdings, the shares of which so long as I can remember can be so right to buy even at times when to make out a statistical case for them is a difficult task indeed. On a price-earnings ratio and yield basis brokers W. I. Carr virtually admit this. They nevertheless reach the conclusion that MIM (283p) is a "first-class" means of investing in the non-ferrous metals sector. I concur.

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Anglo American's Amical is believed to be waiting in the wings with a major expansion programme now that the higher price ensures its viability. Altogether, the South African coal sector is going to grow in the next two years and local analysts in Johannesburg do not see any deterioration in its share market rating with most of the sector expected to increase dividends by 10-20 per cent. The message seems to be clear enough, stop with your South African coal stocks and possibly buy more on setbacks.

Some partial profit-taking in the shares might thus be wise although for those who are prepared to look forward into 1977 there is still something to be said for London brokers Grieson Grant are predicting a metal price of \$31.350 by Christmas with a more gradual rise thereafter. So this is not a section of the market to be put out altogether. Malaysian Tin, Gopeng, Ayer Hitam, Southern Malaysian, and for non-premium payers, Berjaya are still the prime choices.

Fire damage costs £88.9m. in first five months of year

BY OUR INSURANCE CORRESPONDENT

THE LATEST British Insurance Association estimate of the cost of fire damage in Britain (but not including Northern Ireland) is £88.9m. for the first five months of this year, making a total of £228.2m. for the 12-month period. Short-term comparisons can be misleading, but setting these two figures against those reported by the Association a year ago, £76.4m. and £238.5m., suggests that fire insurers might once again have cause for a little optimism, however temporary.

True, the six-month figure is up 22.5 per cent., but the increase is unadjusted for inflation and the total must in fact show a positive improvement over the opening months of last year. The running 12-month figure is about £200m., again before any adjustment for inflation. Too much should not be made of this comparison, because the start month for the comparative period is June, 1974, and in that month the Flixborough disaster occurred.

A more balanced picture of the current 12-month position will emerge with the next BIA estimates, when Flixborough dropped out of the comparison. These estimates are for both the insured and uninsured direct cost of fire damage, but take no account of indirect costs—such as business interruption involving unfilled orders, and in many cases loss of exports. On this aspect, Mr. C. H. Moore, present chairman of the Fire Prevention Association, said recently: "To the individual business the threat of fire is more serious than ever, since markets lost while production is being restored may never be regained."

With industrial activity picking up again, the question that must be asked are how far and in what way does a period of growth produce an increase in fire wastage? Certainly, analysis of the late 60s to the early 70s suggests there is some correlation, but no one has come up with a clear evaluation of cause and effect. Such an evaluation could give extra backing to the FPA's continuing, nationwide fire-prevention efforts.

The disquieting feature of many big fires is that so many are started deliberately. It is essential for all managers, as well as fire prevention officers, to take all precautions against fire. Some fire insurers reckon the country's fire damage bill might be halved if the incendiary could be eliminated. Undoubtedly the problem of the fire raiser will be one aspect of fire prevention that will be discussed all over the country in the National Fire Safety Week, to be held from November 1-6.

The events in that week are to be organised locally by the countryside network of fire liaison panels, and co-ordinated by the Central Fire Liaison Panel—which draws together the efforts of the CBI, the BIA, and the FPA, and the Chief Assistant Chief Fire Officers' Association. Firms wishing to participate will organise their own events simply from displays of fire prevention posters to in-house training sessions for supervisory staff.

The Central Fire Liaison Panel has ready a special pack of material—posters, publications, guides on security, waste disposal and smoking advice, a staff training in fire prevention and guidance of running a "good housekeeping" competition. The pack, priced at £3, can be obtained either from local fire liaison panels or from the Secretary of the C.F.L.P., Aldermanbury House, Queen's Street, London, E.C.4.

The surprise news from Ireland is that South Africa's Messina copper-mining company now appears to be toying with the idea of coming to the rescue of the long beleaguered Avoca copper operation in County Wicklow, which has broken a lot of mining hearts and has even cost the Irish Government a good deal of money. Nothing seems to have been settled yet. But Messina shareholders are already asking why, particularly those who have some knowledge of Avoca's loss-making history. In London the company was understandably non-committal.

The latest news comes hard on the heels of Messina's exercising of its option on the Sabina base metal ground to the north-west of the big Tara zinc find at Navan. It is believed that this decision was sparked off by some recent, good borehole results from the Sabina ground.

If Messina really thinks that it has a Sabina winner and at the same time reckons that it can mount a viable rescue operation for Avoca then, bearing in mind the long battle before the Canadian-controlled Tara managed to squeeze its lease terms out of a reluctant Irish Government, it could be the Avoca deal being a political favour that could enhance its reputation for good intentions in Ireland despite any anti-apartheid feelings there, and thereby make any lease terms for the Sabina ground all the more easy to negotiate. Sabina were 87p on Friday.

Finally, mention must be made of tin shares, one of this column's "buy" recommendations this year. Our index is now near its 1976 peak, reached in May, and the metal price in Penang has broken through the buffer stock manager's ceiling of \$31,200 a picul. The change-over from the fourth to the fifth International Tin Agreement which came about last Thursday is causing some confusion, however, and the taking of export controls, thereby releasing mincehead stocks, could conceivably damp down the tin price.

Some partial profit-taking in the shares might thus be wise although for those who are prepared to look forward into 1977 there is still something to be said for London brokers Grieson Grant are predicting a metal price of \$31.350 by Christmas with a more gradual rise thereafter. So this is not a section of the market to be put out altogether. Malaysian Tin, Gopeng, Ayer Hitam, Southern Malaysian, and for non-premium payers, Berjaya are still the prime choices.

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Companies warn on democracy

FINANCIAL TIMES REPORTER

LEADING British companies believe that a rigid industrial democracy structure imposed by law would harm productivity and efficiency and damage workers' interests, according to the Industrial Participation Association. The conclusion is reached by the association from the evidence of 27 large companies and a number of trade associations to the Bullock Committee of Inquiry on Industrial Democracy.

There is widespread fear among companies of any imposed system, says the association. Companies want flexibility to adopt policies best suited to their purpose. Most company submissions make six main points: 1—Industrial democracy must improve and not jeopardise the productivity and profitability. 2—The most important level of participation is at the workplace; involvement at other levels should grow naturally from this and not be imposed from the top down.

3—All the workforce, including management and non-union workers, should be involved. 4—Companies must be allowed flexibility to adopt structures suited them. 5—Any employee representatives on company Boards must have the same responsibility as other directors to act in the best interests of the company as a whole.

6—There must be adequate time for preparation, including training for employee representatives. The minimum time-scale envisaged is three to five years. AN ENCOURAGING feature at present at Bibby and Baron (Holdings) is that the high stocks in customers' hands at the beginning of last year have now been exhausted and goods currently being ordered are wanted on very short delivery, the chairman, Mr. R. F. Dent tells members. With manning and expenses tried to meet the immediate pattern of demand in paper products, it is intended to continue the advance into specialised areas chairman. Companies in the group are now generally profitable. However, the overall picture is being made unattractive by continuing losses in the fine paper division.

Subsidies have helped 70,000 over crisis

EMPLOYMENT subsidies had helped 70,000 people over what for many, may have been the biggest crisis of their lives, Mr. Albert Booth, Employment Secretary, said over the weekend.

He told the Yorkshire and Humberside Regional Council of the TUC that applications for Temporary Employment Subsidy—a £20 a week subsidy to employers per week for deferring an impending redundancy—had now exceeded 100,000.

"Already 70,000 have been approved," he said. "Applications covering 4,500 workers are being approved each week. Before the scheme finishes I estimate that a further 50,000 workers will have been helped in the same way. We were told it would encourage overmanpowering and prevent the necessary 'shake-out' of labour, and act as an incentive to inefficient firms."

"In fact we have concrete evidence within my Department that for many firms it has been the crucial turning point in whether or not to keep going." Mr. Booth warned, however, that prospects for school leavers appeared bleak in the months ahead.

Bibby & Baron to improve

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Meeting, Bury, August 2 at noon.

(continued)

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Date & CHN Totals		1983	1984	1985	1986	1987	1988	1989	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035	2036	2037	2038	2039	2040	2041	2042	2043	2044	2045	2046	2047	2048	2049	2050	2051	2052	2053	2054	2055	2056	2057	2058	2059	2060	2061	2062	2063	2064	2065	2066	2067	2068	2069	2070	2071	2072	2073	2074	2075	2076	2077	2078	2079	2080	2081	2082	2083	2084	2085	2086	2087	2088	2089	2090	2091	2092	2093	2094	2095	2096	2097	2098	2099	2100	2101	2102	2103	2104	2105	2106	2107	2108	2109	2110	2111	2112	2113	2114	2115	2116	2117	2118	2119	2120	2121	2122	2123	2124	2125	2126	2127	2128	2129	2130	2131	2132	2133	2134	2135	2136	2137	2138	2139	2140	2141	2142	2143	2144	2145	2146	2147	2148	2149	2150	2151	2152	2153	2154	2155	2156	2157	2158	2159	2160	2161	2162	2163	2164	2165	2166	2167	2168	2169	2170	2171	2172	2173	2174	2175	2176	2177	2178	2179	2180	2181	2182	2183	2184	2185	2186	2187	2188	2189	2190	2191	2192	2193	2194	2195	2196	2197	2198	2199	2200	2201	2202	2203	2204	2205	2206	2207	2208	2209	2210	2211	2212	2213	2214	2215	2216	2217	2218	2219	2220	2221	2222	2223	2224	2225	2226	2227	2228	2229	2230	2231	2232	2233	2234	2235	2236	2237	2238	2239	2240	2241	2242	2243	2244	2245	2246	2247	2248	2249	2250	2251	2252	2253	2254	2255	2256	2257	2258	2259	2260	2261	2262	2263	2264	2265	2266	2267	2268	2269	2270	2271	2272	2273	2274	2275	2276	2277	2278	2279	2280	2281	2282	2283	2284	2285	2286	2287	2288	2289	2290	2291	2292	2293	2294	2295	2296	2297	2298	2299	2300	2301	2302	2303	2304	2305	2306	2307	2308	2309	2310	2311	2312	2313	2314	2315	2316	2317	2318	2319	2320	2321	2322	2323	2324	2325	2326	2327	2328	2329	2330	2331	2332	2333	2334	2335	2336	2337	2338	2339	2340	2341	2342	2343	2344	2345	2346	2347	2348	2349	2350	2351	2352	2353	2354	2355	2356	2357	2358	2359	2360	2361	2362	2363	2364	2365	2366	2367	2368	2369	2370	2371	2372	2373	2374	2375	2376	2377	2378	2379	2380	2381	2382	2383	2384	2385	2386	2387	2388	2389	2390	2391	2392	2393	2394	2395	2396	2397	2398	2399	2400	2401	2402	2403	2404	2405	2406	2407	2408	2409	2410	2411	2412	2413	2414	2415	2416	2417	2418	2419	2420	2421	2422	2423	2424	2425	2426	2427	2428	2429	2430	2431	2432	2433	2434	2435	2436	2437	2438	2439	2440	2441	2442	2443	2444	2445	2446	2447	2448	2449	2450	2451	2452	2453	2454	2455	2456	2457	2458	2459	2460	2461	2462	2463	2464	2465	2466	2467	2468	2469	2470	2471	2472	2473	2474	2475	2476	2477	2478	2479	2480	2481	2482	2483	2484	2485	2486	2487	2488	2489	2490	2491	2492	2493	2494	2495	2496	2497	2498	2499	2500	2501	2502	2503	2504	2505	2506	2507	2508	2509	2510	2511	2512	2513	2514	2515	2516	2517	2518	2519	2520	2521	2522	2523	2524	2525	2526	2527	2528	2529	2530	2531	2532	2533	2534	2535	2536	2537	2538	2539	2540	2541	2542	2543	2544	2545	2546	2547	2548	2549	2550	2551	2552	2553	2554	2555	2556	2557	2558	2559	2560	2561	2562	2563	2564	2565	2566	2567	2568	2569	2570	2571	2572	2573	2574	2575	2576	2577	2578	2579	2580	2581	2582	2583	2584	2585	2586	2587	2588	2589	2590	2591	2592	2593	2594	2595	2596	2597	2598	2599	2600	2601	2602	2603	2604	2605	2606	2607	2608	2609	2610	2611	2612	2613	2614	2615	2616	2617	2618	2619	2620	2621	2622	2623	2624	2625	2626	2627	2628	2629	2630	2631	2632	2633	2634	2635	2636	2637	2638	2639	2640	2641	2642	2643	2644	2645	2646	2647	2648	2649	2650	2651	2652	2653	2654	2655	2656	2657	2658	2659	2660	2661	2662	2663	2664	2665	2666	2667	2668	2669	2670	2671	2672	2673	2674	2675	2676	2677	2678	2679	2680	2681	2682	2683	2684	2685	2686	2687	2688	2689	2690	2691	2692	2693	2694	2695	2696	2697	2698	2699	2700	2701	2702	2703	2704	2705	2706	2707	2708	2709	2710	2711	2712	2713	2714	2715	2716	2717	2718	2719	2720	2721	2722	2723	2724	2725	2726	2727	2728	2729	2730	2731	2732	2733	2734	2735	2736	2737	2738	2739	2740	2741	2742	2743	2744	2745	2746	2747	2748	2749	2750	2751	2752	2753	2754	2755	2756	2757	2758	2759	2760	2761	2762	2763	2764	2765	2766	2767	2768	2769	2770	2771	2772	2773	2774	2775	2776	2777	2778	2779	2780	2781	2782	2783	2784	2785	2786	2787	2788	2789	2790	2791	2792	2793	2794	2795	2796	2797	2798	2799	2800	2801	2802	2803	2804	2805	2806	2807	2808	2809	2810	2811	2812	2813	2814	2815	2816	2817	2818	2819	2820	2821	2822	2823	2824	2825	2826	2827	2828	2829	2830	2831	2832	2833	2834	2835	2836	2837	2838	2839	2840	2841	2842	2843	2844	2845	2846	2847	2848	2849	2850	2851	2852	2853	2854	2855	2856	2857	2858	2859	2860	2861	2862	2863	2864	2865	2866	2867	2868	2869	2870	2871	2872	2873	2874	2875	2876	2877	2878	2879	2880	2881	2882	2883	2884	2885	2886	2887	2888	2889	2890	2891	2892	2893	2894	2895	2896	2897	2898	2899	2900	2901	2902	2903	2904	2905	2906	2907	2908	2909	2910	2911	2912	2913	2914	2915	2916	2917	2918	2919	2920	2921	2922	2923	2924	2925	2926	2927	2928	2929	2930	2931	2932	2933	2934	2935	2936	2937	2938	2939	2940	2941	2942	2943	2944	2945	2946	2947	2948	2949	2950	2951	2952	2953	2954	2955	2956	2957	2958	2959	2960	2961	2962	2963	2964	2965	2966	2967	2968	2969	2970	2971	2972	2973	2974	2975	2976	2977	2978	2979	2980	29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[illegible][illegible]

¹ Scot. Widows' Fnd. & Life Ass. Soc.,
P.O. Box 902, Edinburgh, EH1 8BLL. 021-4554000.

[illegible]

Ret. Plan Man. Acc.	100.9	104.6	attested	not
Ret. Plan Man. Cap.	102.1	108.6	not	not

[illegible]

Mgrs. Ltd. Target Trust Mgrs. (Cayman) Ltd.

[illegible]

	3.00	3. Graham Street, R-2	01-110 4855
-0.00	-	Cnv.Bd July 1	SUS\$77
		Energy Int. July 1	SUS\$13.72

[illegible]

NOTES

[illegible]

Standards? Rubbish!

restitutions are taken into account, numbers of existing and desired classification are thoroughly disreputable in comparing people's ability. For above there has been a sequence. When is why would it that they are here

Despite adverse conditions, capital expenditure on Transparent Paper has, in fact, says the chairman, A. Smith, the total is now 255 the last three years, a net gain from the 2000 resources.

At one stage last week, there was talk of 85 per cent capacity, says the chairman. The chairman is retiring at the annual meeting of the Royal W. July 27 at 123. His successor will be Kenyon.

Complicated staff of the Corporation's affairs has necessitated lengthy frequent consultations. Lord Collyer and Jamison have both served as Directors since 1957, and have performed a most valuable service to the Corporation over this long period.

I wish also to thank all my co-directors for their help towards resolving the situation in which the Corporation has been placed.

Board Changes

Mr. D. H. Davidson, O.B.E., Chairman of Anglo-Oriental (Malaya) Sdn. Berhad for the last seven years is due to retire shortly and will be succeeded by Mr. J. W. Bridewell. I take

Copies of the Report and Accounts are available from:
UK Optical & Industrial Holdings Ltd., Bittery Hill, London NW7 1EN.

The Company manufactures and converts transparent cellulose and plastic film. The products are used in particular as immediate wrappings by the confectionery, tobacco, biscuit, bakery and snack food trades, and for textiles and pharmaceuticals, together with many similar uses.

وكانت الامم المتحدة

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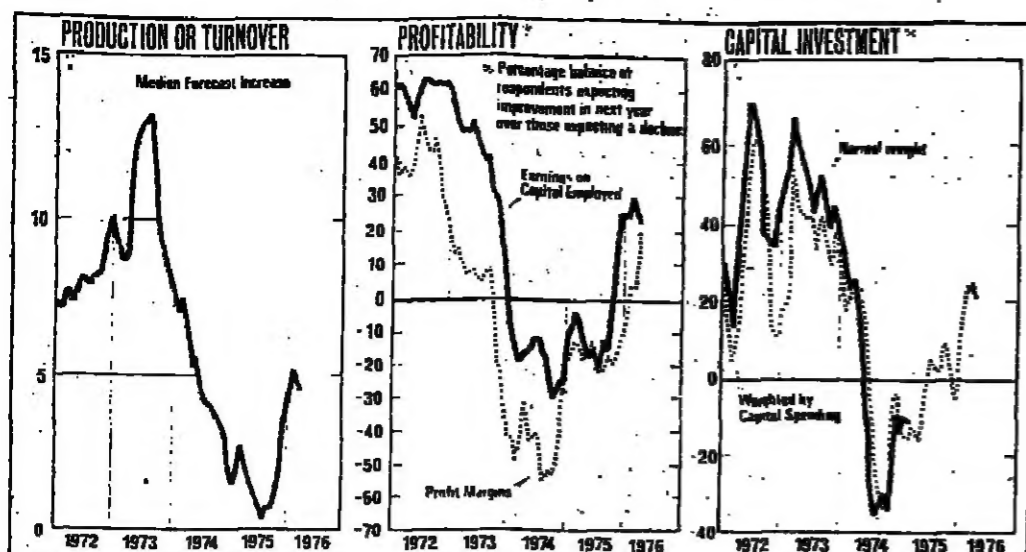
SANWA
BANK
Tokyo, Japan

MINES—Continued							
FAR WEST RAND							
Drillings							
Field	Stock	Picks	Last	Hr	Cr	Yr	
Feb. Aug.	Elroyer Zc.	41250	218	975c	—	70	9
Feb. Aug.	Battle R.	800	314	1025c	—	6	9
Feb. Aug.	Deserted 10.29	124	—	—	—	—	—
Feb. Aug.	Dorcasfont R.	3250	218	955c	—	1	6
Aug. Feb.	East Tule R.	6750	218	915c	—	1	6
Feb. Aug.	Elmore 24.3c.	—	—	—	—	—	—
Feb. Aug.	Elmore R.	1150	214	1035c	—	—	—
Feb. Aug.	Harborside R.	21150	214	1015c	—	—	—
Feb. Aug.	Harborside R.	6350	214	975c	—	—	—
Feb. Aug.	Lithium R.	4200	214	985c	—	—	—
Feb. Aug.	Lithium R.	4200	214	985c	—	—	—
Feb. Aug.	Southview Inc.	450	211	950c	—	—	—
Feb. Aug.	Southview Inc.	165	211	950c	—	—	—
Aug. Feb.	Val Verde 20c.	51,750	214	1075c	—	2	1
Aug. Feb.	Ventures R.	1750	214	1075c	—	—	—
Feb. Aug.	W. Tule R.	21150	214	975c	—	1	11
Feb. Aug.	Western Avenue R.	21150	214	975c	—	—	—
Feb. Aug.	Western Deep R.	21150	214	975c	—	—	—
Feb. Aug.	Zampier R.	21150	214	975c	—	—	—

[illegible][illegible][illegible]

June Dec. Mar. 1932		270	141	1936	1.9	7
MISCELLANEOUS						
	June Mar. 1932	270	141	1936	1.9	7
Ang. Feb.	June Mar. 1932	270	141	1936	1.9	7
June	June Mar. 1932	270	141	1936	1.9	7
Nov. July	June Mar. 1932	270	141	1936	1.9	7

[illegible]

FT Monthly Survey of Business Opinion


Export-led recovery looks promising

THE CHANCES of an export-led recovery are now distinctly promising. The latest monthly survey of business opinion by the Financial Times finds record optimism among exporters at a time when industry still has capacity to spare.

The flow of orders generally continues to improve. But output is still dominated by demand factors and the relatively few supply difficulties which are being reported are all highly localised.

There is increasing optimism about further reductions in the rate of wage increases, following the new TUC-Government pay deal. The medium forecast increase for wage costs in the next 12 months has fallen below 10 per cent, for the first time since the beginning of 1974.

But industry is concerned that rising material costs may slow down the rate of reduction in total unit costs and in output prices. Here the medium forecast increases have risen slightly to 12 per cent.

Nevertheless, industry is hopeful of a further improvement in profit margins as volume grows. The main restraining factor will be competition rather than the Price Commission which, even before the latest easing of the price code, was seen more as a time-consuming nuisance than as an effective influence on market prices.

Market pressure also explains why many companies are less hopeful about overall earnings in the current financial year than about profit margins up to 12 months ahead. This contrast

Rise in bank lending shows signs of slackening

BY MICHAEL BLANDEN

THE SHARP rise in bank lending revealed by recent figures may have begun to slacken in the past few weeks, according to the latest indications at the big banks.

The statistics due from the clearing banks on Wednesday, covering the period to the middle of last month, will be examined with particular interest for any indication of the underlying trend.

In the two months to mid-May, the banking sector as a whole is estimated to have increased its lending to the private sector in sterling by nearly £800m., after making allowance for seasonal and other special factors. The London clearing banks alone may have seen a rise of about £400m. in that period.

The banks indicated, however, that they had so far seen little sign of a real increase in demand from their industrial customers for finance for new investment. It is suspected that a good part of the recent increase was associated with the need to finance "leads and lags" over the exchange market as companies attempted to protect themselves against the decline in the value of sterling.

The big banks have remained pessimistic about the outlook for their lending to industrial customers, with the level of new investment expected to remain depressed this year.

However, recent indicators have suggested that economic recovery is moving faster than expected. In particular, there

Electricity industry expects surplus between £5-£10m.

BY ROY HODSON

THE ELECTRICITY industry expects to be able to announce a surplus of between £5m. and £10m. for the financial year 1975-76 when the results are published at the end of this month.

Although the profits will be modest they will represent a big turn-around from the industry's losses of the past two years—£258m. in 1974-75 and £176m. in 1973-74.

The industry's performance is more creditworthy because it has been accomplished during a year when electricity sales have slumped by 3.3 per cent.

The major contributor to the improved financial situation in the industry has been the Central Electricity Generating Board—the wholesale end of the industry. After paying £278m. in interest charges the CEBG has made a profit of nearly £80m., its first surplus for three years.

The Board has cut production costs and has raised the thermal efficiency of its power stations. Meanwhile, it has achieved a saving of more than 4 per cent. in man-power during the financial year. During last winter some of the less efficient power stations stayed out of action

Gamassi visit may lead to big U.K. arms exports to Egypt

BY RICHARD JOHNS

THE WEEK-END local visit to Britain ending today by General Mohammed Abdel Ghani Gamassi, Egyptian Minister of War and War Production, should have laid the basis for more substantial involvement by the U.K. in Egypt's arms replacement programme and, possibly in the long-term, big exports of military equipment.

Before his departure General Gamassi asserted confidently that he had "gained results" from his talks with the Ministry of Defence and tours of U.K. military establishments. "Co-operation is progressing in all fields," he declared to talk about the specific armaments in which his country is interested, but confirmed that the Egyptian priority, so far as collaboration with the U.K. is concerned is on the naval side.

As reported by the Financial

Suarez moves on Spanish Government

BY ROGER MATTHEWS

SR. ADOLFO SUAREZ, chosen last night as Prime Minister by King Juan Carlos, today began contacts aimed at forming a new government. His appointment came as a shock to most political leaders who had been expecting the king to choose a man with far more experience of administration, wider political links and with developed international contacts.

Only 43, Sr. Suarez has been in the Cabinet for just six months and is Secretary-General of the National Movement, still the only legal political organisation in Spain, formed by General Franco after the Civil War to bring together forces which had supported him.

Surprised

After an interview with the 38-year-old king last night, Sr. Suarez promised that the political reforms undertaken by his predecessor, Sr. Carlos Arias, would continue. He also gave every appearance of being surprised by the king's choice.

Reaction from most Left-wing parties has been one of grave disappointment. They had anticipated that the departure of Sr. Arias, coming so soon after the king's promises in the U.S. to introduce "a true democracy," meant that a man with more obvious liberal sentiments would take over as Premier.

The Right wing, however, expressed general satisfaction. "Guerrillas of Christ the King" emphasising his relief that many people's favourite candidate, Foreign Minister Jose Maria de Arellano, had been passed over.

This was widely echoed among the moderate, centrist, democrats in the regime, although some sources close to the king still claim that Juan Carlos wanted his Foreign Minister to lead the government.

Sr. Suarez's meteoric rise to power, through the National Movement, where he was seen as presenting its more modern

Dublin fear of economic warfare by Loyalists

BY GILES MERRITT

FEARS that Ulster's Loyalist paramilitary extremists have decided to declare "economic warfare" on the Irish Republic were being voiced in Dublin yesterday after the week-end's bombing raids on four major tourist hotels by the Protestant Ulster Freedom Fighters.

The bombings, which were claimed by the UFF the action force of the powerful Ulster Defence Association, were allegedly in retaliation to the Provisional IRA's recent attacks on prominent Protestant businessmen in Northern Ireland.

Ireland's Premier, Mr. Liam Cosgrave, who was himself involved in a bomb scare following the explosions, has pointed out that the number of British tourists visiting the Republic has now fallen by about 300,000 compared with the mid-1960s. But Ulster holidaymakers who visit the South have of late increased in number and now total as many as before the troubles began in 1969.

Irish tourist authorities are concerned that the Loyalists' private armies may be intending to strike back at the Republic's economy by singling out such tourist centres as the few leading hotels that were subjected to bomb attacks.

The telephoned warnings of the bombings, given by a man describing himself by the code name of "Captain Black" of the Ulster Freedom Fighters, said that the bombs in Dublin's Grosvenor Hotel, the Royal George in Limerick, and the Great Southern Hotels in Rosslare and Killarney, were in retaliation to the IRA killings of Northern businessmen. He warned: "If there are any more killings, there will be no warnings the next time."

The attacks on hotels were also backed up by a campaign

Hambro Life sets July 19 for flotation

Financial Times Reporter

HAMBRO LIFE, the private life insurance company controlled by Hambro Bank and run by Mr. Mark Weinberg, has provisionally "booked" Monday, July 19 with the Stock Exchange as the day for its impending flotation. Only if Stock Market conditions deteriorate over the next fortnight will the date be postponed.

It is expected that approximately 20 per cent. of the total equity will be offered to the public—less than the usual percentage because some of the shares are already in the hands of certain employees. The price has not finally been fixed but it is believed that the offer will raise 10m., placing a value on the group of almost 50m.

THE LEX COLUMN

Merchant banks lose status

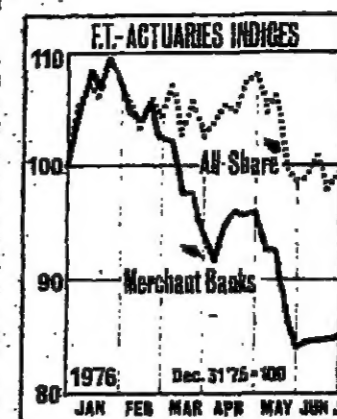
With Hambros publishing last week, full reports are now available for the four largest merchant banking groups, the others being Kleinwort Benson, Hill Samuel and Schroders. All four have, of course, shown substantial earnings recoveries for years ending either last December or March—the average being a 47 per cent. improvement at the attributable level. But the stock market has become disenchanted with the sector, which has shown pronounced relative weakness in recent months—especially in March and April.

To some extent merchant bank share prices have been affected by the similar (though not quite so severe) relative weakness of the clearing banks. But they have their own special problems—whether at Brandts, Edward Bates or most recently at Hambros, which has written off shipping loans, have emphasised the risk element. And the sharp fall in sterling has increased the balance sheet pressures on merchant banks, given that 56 per cent. of the deposits of the accepting houses are now denominated in foreign currencies. Moreover profits from banking alone—in contrast with those from other activities—have been disappointing. Aggregate banking profits of the big four merchant banks actually fell 4 per cent. in the latest year—although there was a rise of about a fifth if the fall from £3.4m. to £2.8m. at Hambros is stripped out.

The large merchant banks are having to rethink their role in the pure banking field of deposit taking and lending. In the short run, with formerly important areas of activity like property and shipping turning sour, business is hard to come by, especially with the clearing banks pushing hard into the medium term lending market in the U.K. In the past two years, in which inflation has aggregated around 50 per cent., the four groups have shown deposits growth of only 3 per cent. on average.

When business volumes become more buoyant, balance sheet constraints will appear. With disclosed free capital ratios of typically about 7 per cent. (inner reserves will add to this) the merchant banks are large holders of net monetary assets and are more vulnerable to inflation even than the clearing banks, which operate on ratios of 3 per cent. or so.

Rights issues are not very appealing for merchant banks, partly because there are often important family shareholdings, partly because the amounts that could be raised would be peanuts in relation to balance sheet totals. Foreign currency loans provide some sort of answer to the problem of supporting currency business, but the totals have to be watched, and there is a potential tax



problem. Hambros "would strongly resist" any attempt by the Revenue to enforce a theoretical tax liability of £3.75m. which arises because increases in the sterling value of its dollar debt cannot at present be offset against gains in the value of assets financed by such borrowings.

Hambros' mooted flotation of Hambro Life provides one example of how new capital can be generated in entrepreneurial ways. But in general the merchant banks may be turning more in the direction of fee-earnings business, and extending their non-banking activities—thus Kleinwort's end-1975 holdings of commodities were much higher, at £33.6m., than in previous years.

For shareholders, the result may be to make the future course of earnings more uncertain. The continued practice of using inner reserves may also now be acting against the merchant banks, for it may be feared that they are hiding losses where once they were thought to be tucking away large profits. But on yield grounds the sector

Nigeria

Few of the major roads are complaining about the latest nationalisation moves in Nigeria. Comparing general have been shared the country's oil-based income is still excluded from the schemes, which subsidise the amount of investment involved. Total investment in Nigeria is £1bn. of which three-fifths, or £600m., would already be in hands.

The latest proposals for nationalisation seem to have been watered down from original drafts, but even so it is still no very clear idea where the various groups companies stand. Companies like Guinness, Lonrho, Paterson Zochonis reckon they stand a fair chance of staying as they were or in cases moving up from 4 per cent. Nigerian ownership to 50 per cent. The major banks—Barclays and Stan Chartered between them—have to say on the subject: interests are already more than half-owned.

Guinness has only a 4 per cent. stake in its Nigerian operations which last year have accounted for a ten overall profits, while L. reckons it may be about to drop from 80 per cent. to 50 per cent. West. (mostly Nigerian) contribute more than a quarter of L. pre-tax profits last year. L. son Zochonis has perhaps third of its shareholders in the country and some over half of profits which makes it the group vulnerable to any alteration in the current equity ownership rules. FZs initial 50 per cent. float-off led to provisions of which it took against reserves the 1973-74 accounts. (Only stake in Nigeria rises the UAC International when attributable earnings account for a sixth of group pre-tax profits last year. UAC Nigeria made 1974-75 profits £57m. before interest while shareholders' funds total £70m.)

Weather

U.K. TO-DAY

HOT and mostly sunny except in the South-West and on the N.E. coast. Thunder showers may occur anywhere.

London, Southern England, East Anglia, Midlands, Cent. Northern England, N.W. England, N. Wales: Sunny periods and isolated thunder showers. Wind light, variable. Max. 32C (90F).

Isle of Man, Ulster: Sunny intervals and scattered thunder showers. Wind S, light. Max. 26C (75F).

Channel Isles, S.W. England, S. Wales: Rather cloudy, thunder rain. N.E. and East England: Sunny intervals a few showers. Fog patches on coasts. Max. 27C (81F).

N.E. Scotland, Orkney, Shetland: Cloudy with coastal fog and a few showers. Max. 20C (68F).

Lakes, S.W. Scotland: Sunny intervals a few showers. Light wind. Max. 25C (75F).

Outlook: Warm with showers. Lightning. London 21.45, Manchester 22.09, Glasgow 22.33, Belfast 22.31.

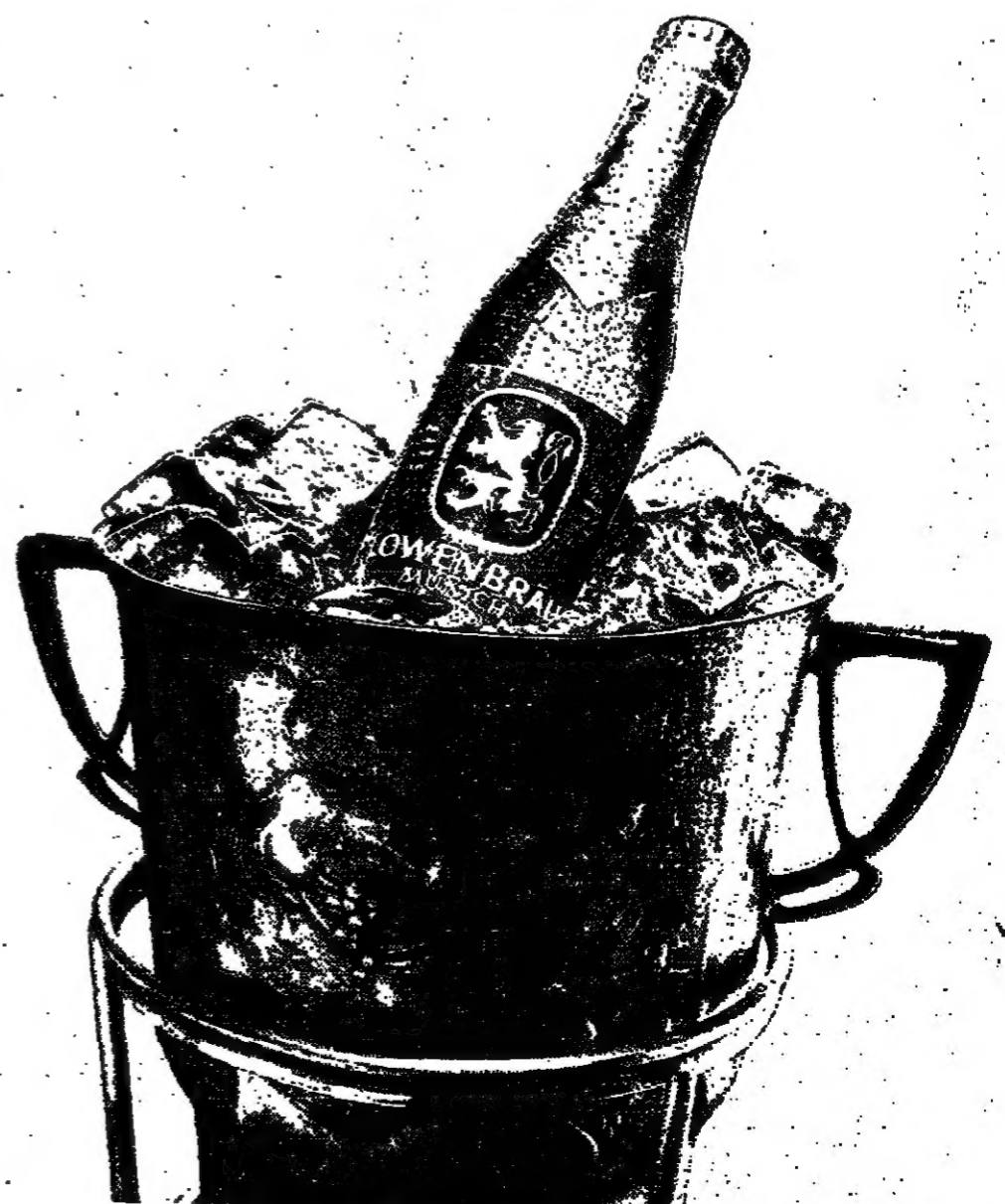
BUSINESS CENTRES

City	Mid-day	City	Mid-day
Amsterdam	23.58	Madrid	23.58
Algiers	23.58	Manila	23.58
Antwerp	23.58	Montevideo	23.58
Bahia	23.58	Moscow	23.58
Bombay	23.58	Mumbai	23.58
Buenos Aires	23.58	Nairobi	23.58
Calcutta	23.58	Paris	23.58
Canton	23.58	Rangoon	23.58
Cebu	23.58	Reykjavik	23.58
Dacca	23.58	Rome	23.58
Dakar	23.58	Singapore	23.58
Damascus	23.58	Sofia	23.58
Delhi	23.58	Stockholm	23.58
Dhaka	23.58	Sydney	23.58
Dublin	23.58	Taipei	23.58
Frankfurt	23.58	Tokyo	23.58
Geneva	23.58	Vienna	23.58
Hankow	23.58	Warsaw	23.58
Hong Kong	23.58	Zurich	23.58
Kobe	23.58		
London	23.58		

HOLIDAY RESORTS

City	Mid-day	City	Mid-day
Algeria	23.58	Island	23.58
Barcelona	23.58	Jersey	23.58
Bordeaux	23.58	Las Palmas	23.58
Boston	23.58	Malaga	23.58
Buenos Aires	23.58	Malta	23.58
Cape Town	23.58	Marbella	23.58
Cardiff	23.58	Naples	23.58
Dublin	23.58	Nicosia	23.58
Edinburgh	23.58	Opole	23.58
Geneva	23.58	Rabat	23.58
Glasgow	23.58	Salzburg	23.58
Helsinki	23.58	Tanger	23.58
Hong Kong	23.58	Toronto	23.58
London	23.58	Valencia	23.58
Lyons	23.58	Venice	23.58
Madrid	23.58	Zurich	23.58

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